

Saskatchewan Horse Federation (SHF)	
Policy: Respect In Sport	
Board Approval Date: June 5, 2013	Responsible: Coaching Committee
Effective Date: June 5, 2013	Next Review Date: April 2022
Last Revised: January 15, 2021	

Introduction:

1. In 2013 Respect in Sport became a mandatory Coaches training module required for Saskatchewan Coach Certification.

Purpose:

2. The Saskatchewan Horse Federation is committed to creating a sport environment in which all individuals are treated with respect and dignity. Youth leaders, coaches, officials and participants have a responsibility to recognize, understand and respond to issues of bullying, abuse, harassment & discrimination.
3. The Saskatchewan Horse Federation **requires** that all coaches and officials participating in equestrian activities have successfully completed the online Respect in Sport (RiS) certification (or equivalency), as required by Sask Sport Inc.
4. Competition organizers and club representatives are **requested** to complete the online Respect in Sport (RiS) certification (or equivalency), as required by Sask Sport Inc.
5. All participants are **encouraged** to complete the online Respect in Sport (RiS) certification (or equivalency), as required by Sask Sport Inc.

Administration:

6. The policy applies to all coaches & officials registered or named on an official sport roster under the membership jurisdiction of The Saskatchewan Horse Federation.
7. Coaches & officials not holding valid certification will have until June 1st each year to complete the RiS certification training or training equivalency such as NCCP Empower+, Hockey's "SpeakOut" program or Respect in School program.
8. The Saskatchewan Horse Federation is responsible for setting out the communication strategy specific to the certification requirements and deadline.
9. Any coach or official not having RiS certification (or equivalency) by the deadline established will be removed as a coach/official until such time that the course is completed.
10. Non-compliance with this policy may result in further discipline as determined by the Board of Directors or in accordance with The Saskatchewan Horse Federation policy.
11. The Saskatchewan Horse Federation's Technical Coordinator will have administrative access to the RiS database to oversee functions such as report generation and monitoring.

Monitoring:

12. The Coaching Committee, Officials Committee and Technical Director will monitor participation by Coaches and Officials.

Who should know this Policy:

13. The Coaching Committee, Officials Committee, Board of Directors, SHF Coaches, SHF Officials, Policy Review Committee, Executive Director and the Technical Director.

Policy Review:

14. The Policy shall be reviewed every two years to determine modifications, if any, or to address shortcomings of the Policy Statement.

History: (dates & modifications made to the policy)

2021 This policy was updated to include Officials.

2019

2013 This policy was approved by the Saskatchewan Horse Federation Management Committee on behalf of the Board of Directors on June 5th, 2013 and was reviewed bi-annually but history has been lost through computer virus in 2018.