



Saskatchewan Horse Federation



2017
Annual Report

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2017 Board of Directors

President
President-Elect
Vice President Finance
Vice President Sport
Vice President Industry
Vice President Recreation
Past President

Shirley Brodsky
Carol Masecar
Al McKim
Cassie Bolingbroke
Brenda Gilchrist
Shirley Mawson
Doug Howe

Directors
Pat Michael
Norm Kohle
Katherine Oster
Ray Whitney
Jason Hanley
Brennin Jack

Director At Large
Ron Farrow

Honorary Board Members (non-voting)
Jill McDonald
Jim Sawatsky

Office Staff

Executive Director
Technical Director

Audrey Price, CAE
Laurel Golemba

Office Manager
Competitions/Administrator
Communications/Administrator

Pam Duckworth
Averil Parsons
Leanne Wesdyk

2017 Committees

Executive (Grants)	President/Chair: <i>Shirley Brodsky</i>	President-Elect: <i>Carol Masecar</i> VP Finance: <i>Al McKim</i> VP Sport: <i>Cassie Bolingbroke</i> VP Industry: <i>Brenda Gilchrist</i> VP Recreation: <i>Shirley Mawson</i> Past President: <i>Doug Howe</i> Executive Director: <i>Audrey Price</i>	Board of Directors
Management (Ethics, Harassment, Privacy, Human Resources, Board Meetings, membership)	President/Chair: <i>Shirley Brodsky</i>	President-Elect: <i>Carol Masecar</i> VP Finance: <i>Al McKim</i> Executive Director: <i>Audrey Price</i>	Board of Directors
Finance (Budget) (Scholarship)	VP Finance/Chair: <i>Al McKim</i>	President: <i>Shirley Brodsky</i> President-Elect: <i>Carol Masecar</i> Executive Director: <i>Audrey Price</i> Advisory: <i>Jill McDonald</i>	Board of Directors
Governance (Bylaws) (Terms of Reference) (Standing Rules Committee)	Chair: <i>Jim Sawatsky</i>	<i>Ray Whitney</i> <i>Doug Howe</i> Advisory: <i>Governance Consultant</i>	Executive Committee/Board of Directors/Membership
Nominating	Past-President/Chair: <i>Doug Howe</i>	<i>Ray Whitney</i> , Member-at-Large: <i>Lorraine Gilchrist</i>	Board Membership
Communications (website, Facebook, twitter, newsletter, Sask Horse Connection)	Chair: <i>Audrey Price</i>	<i>Leanne Wesdyk</i> <i>Pat Michael</i>	Executive Director/Board of Directors
Competitions (Heritage Circuit & Awards) (Prairie Cup Series & Awards) (Provincial Championships) (Saskatchewan Summer Games) (High Performance); (Para)	Heritage Chair: <i>Katherine Oster</i> Prairie Cup Chair: <i>Cassie Bolingbroke</i>	Coaching Rep: <i>Pat Michael</i> Competitions Rep: <i>Brennin Jack</i> Officials Rep: <i>Lorraine Gilchrist</i> Western Rep: <i>Carol Masecar</i> English Rep: <i>Cindy Klassen, Jason Hanley</i> Competitions staff liaison: <i>Averil</i>	VP Sport Board of Directors/Executive Director

	Provincials Chair: <i>Shirley Mawson</i>	<i>Brenda Gilchrist, Cassie Bolingbroke Katherine Oster, Carol Weiler, Pat Michael Staff liaison: Averil Parsons</i>	
	HP Chair: <i>Jill McDonald</i>	<i>HP Hunter/Jumper: Judy Hunter HP Reining: Vicky Braun HP Dressage: Jill McDonald</i>	
Equine Health and Welfare (Western College of Veterinary Medicine, SVMA, VTH) (FFC SK); (Prairie Diagnostics) (Ministry of Agriculture, CFIA), APS	Chair: <i>Dr. Stephen Manning</i>	<i>Ray Whitney Shirley Brodsky Dr. Kate Robinson Advisory: Jim Sawatsky</i>	VP Industry Board of Directors/Executive Director
Industry (Saskatchewan Equine Expo) (CWA); (Draft Horse); (Cultural Development) (Saskatchewan Agriculture Hall of Fame) (APS) (LSS/Brand Inspection) (TB Racing)	VP Industry/Chair: <i>Brenda Gilchrist</i>	<i>Norm Kohle Allison Field Draft Horse Rep: Ron Farrow, Merlin Ford SAHF/APS: Jim Sawatsky LSS/Racing: Doug Howe</i>	Board of Directors/Executive Director
	Expo Chair: <i>Shirley Brodsky</i>	<i>Norm Kohle, Victoria Kendal, Jason Hanley</i>	
	CWA Chair: <i>Audrey Price</i>	<i>Jason Hanley, Norm Kohle, Shirley Brodsky, Cassie Bolingbroke</i>	
Horsin' Around Raffle (Sask Sport/Self help)	Chair: <i>Pat Michael</i>	<i>Office</i>	VP Finance/Executive Director/ Board of Directors
Equestrian Canada	Rep: <i>Brenda Gilchrist</i>		Board of Directors/ED
Coaching (Equestrian Canada) (Coaching Association of Canada) (NCCP); (Sask Sport)	Chair: <i>Carol Masecar</i>	<i>TD: Laurel Golemba English Rep: Pat Michael Western Rep: Carol Masecar HP Advisor: HP Committee</i>	VP Sport/Board of Directors/Executive Director
Officials (Equestrian Canada) (Sask Sport)	Chair: <i>Brenda Gilchrist/Shirley Mawson (co-chairs)</i>	<i>TD: Laurel Golemba English Rep: Pat Michael Western/GP Rep: Lorraine Gilchrist HP Advisor: Jill McDonald, Cassie Bolingbroke, Shirley Mawson Brenda Gilchrist</i>	VP Sport/Board of Directors/Executive Director
Recreation (Sask Sport Participation – all activities that do not fall under the competitions umbrella) (Trails, Club activities, Gymkhanas, Roping, Vaulting, Hunter Pace/Cross Country, Drill Teams, Cow Horse, Team Penning, Demonstrations at Expo), Working Horse	Chair: <i>Norm Kohle</i>	<i>Shirley Mawson Jason Hanley Cindy Klassen Paula Morch Brenda Clemens</i>	Board of Directors/Executive Director
Awards	<i>Office</i>	<i>Heritage and Prairie Cup Chairs Laurel, Averil, Pam</i>	Executive Director
Competition Review Committee	<i>Brenda Gilchrist</i>	<i>Prairie Cup: Cassie Bolingbroke Dressage: Pat Michael Heritage: Shirley Mawson General Perf. Judge: Lorraine Gilchrist Heritage Cup Chair: Katherine Oster Heritage Cup Organizer: Brennin Jack Prairie Cup Organizer: Victoria Kendal Staff: Averil & Audrey</i>	
Club Education Committee	<i>Pat Michael</i>	<i>Carol Masecar, Ron Farrow, Ray Whitney Jason Hanley, Loretta Henning Office: Pam, Averil, Audrey</i>	
Vision for the Future	<i>Jim Sawatsky</i>	<i>Shirley Brodsky, Cassie Bolingbroke, Doug Howe, Jason Hanley Office: Audrey</i>	

President's Report – A View from the Chair

The emails from Pam (our Office Manager) start in December – ‘time to think about your Annual Reports’. Another email in January brings us out of our holiday haze and reminds us to submit reports so they can be ready for the AGM. For some of us (myself included this year) many more reminders followed, politely nudging us to get it done! So, for weeks, I have been mulling through events of the past year, thinking on all the things a year-end report should cover. But, for weeks I have remained uninspired, continuing to gaze at my blank computer screen, contemplating what I really wanted to say after my first year as chair.

As I thought about what to say, two things kept coming back to me - **how much I value and respect our Board of Directors**, and **what being a member of the SHF Board has meant to me**.

With that said, I am going to let our Annual Reports speak for themselves and give you a different glimpse of the Saskatchewan Horse Federation - from the chair.

Most of us (myself included) come to the Board because of a certain horse-related interest. I call it ‘the gateway interest’. A few board meetings in, we quickly learn that what drives the SHF is WAY more than what we originally thought. I didn’t even know what ‘General Performance’ was when I started. And then there was High Performance, Coach and Officials training, Driving, Industry, Recreation, Draft Horse, Cow Horse, Dressage, Jumping, Reining and more. And throughout them all, was the ‘Athlete Development Pathway’ to be considered. Just about the time I started to think I had things sorted out, I noticed that my fellow Board members had started talking in acronyms like LTED, NSO, PSGB, NCCP, PTSO and the like. The terminology was staggering! Add to the mix, that when developing programs, we also had to also consider how we were aligned with Sask Sport (our major funder), Equestrian Canada and other affiliate organisations.

I was determined to figure it out. Thus, began my ‘Board Development Pathway’, which took the route of first serving as a member of the many of the Standing Committees. With a little better understanding of things, I was then elected to and served many terms in the different positions on the Executive Committee. Here is where I first started to understand the real nuts and bolts of the organisation, and I got a lot better at the acronyms!

In 2017 I was elected to the position of chair. My predecessor (Doug Howe) had laid a solid foundation for me to inherit. He also left some big shoes to fill, because he is an extraordinary man. The Federation has been so fortunate to have him as president for the many years he served in that position.

I had the very good fortune to have a phenomenal group of people to serve as directors. Whether or not the members of the 2017 Board of Directors reflect your personal voting preference from last year’s AGM election, I would like every SHF member to know that this Board – **your** Board – has done an outstanding job of representing you over the past year. They have given of their time, their expertise and have probably worn out a few tires getting to board and committee meetings in their commitment to represent your interests.

- They understand that our membership is varied, and that every time they raise a hand to vote ‘for’ or ‘against’ a motion, they do so with sensitivity to this diversity.
- Your Board members understand the difference between providing expertise and pushing their own agenda.
- They consider the Federation’s Aims, Goals and Objectives in all discussion and decision making.
- They consider the financial and human resources required (and available) to carry out the directive of the motion.
- And finally, they make decisions that endeavour to leave the organisation in a better place.

My sincerest appreciation to you all, for your contributions over the past year.

From starting with my gateway interest (horse breeder and parent of a beginner rider), I have come to better appreciate the impact sport has on our lives. I am especially impressed at how a foundation of sport can positively affect young people and give them life skills that will serve them the rest of their lives. During the years I have been with the SHF, I have watched our daughter (and many of the kids she grew up with) move through the sport development pathway – from playing with the pony in the backyard to becoming high-performance athletes. They have embraced equestrian sport as part of their lives and have become solid citizens in the process. Sport is good for people, and especially good for helping youth to grow into responsible adults.

My goal as a member-elected person on the Board, has been to serve all aspects of the Saskatchewan horse community (Sport, Industry and Recreation) and to keep equestrian sport on the list of options for anyone looking into enrolling in sport. If you share this goal, I encourage you to consider joining the Board of Directors.



Being President of an organization brings both privilege and responsibility. I have been honoured to represent our members at different functions and I wear my 'SHF President' name tag with pride. Whether I am sitting at the table with Equestrian Canada, or hauling jumps at the Heritage Finals, it has been my pleasure to serve as your president.

Shirley Brodsky

2017 Executive Director Report

Seems like only a blink, yet it's already been a year since my first day with the Federation. I'm not much of a swimmer, but I'm very pleased the Board of Directors gave me the opportunity to dive into the SHF deep end on March 14, 2017.

The past 12 months were busy and full of equine learning, but also very productive as a result of endeavours initiated in past years and from new projects introduced throughout the year.

2017 was year two of the SHF three-year strategic plan and focus remained on the three pillars identified by the Board of Directors:

- Profile: To achieve increased education, advancement, training and enhanced prestige.
- People: To achieve increased individual membership, improve stakeholder relations and communications and strengthen the efficiency of the Board.
- Productivity: To improve productivity of the organization as a whole

A new three-year strategic plan will be developed this year, meeting Sask Sport's funding requirement. As in past years, the completed plan will be posted on the SHF website.

Also required by Sask Sport is an Annual Funding Follow-Up Report, and the 2016 report was completed and submitted for the March 31, 2017 deadline. In this multi-page report we provide evidence of the achievements and successes of our member clubs and athletes, and updates on training clinics, events and competitions—all positive outcomes and evidence that the funding model we are so fortunate to have through the Saskatchewan Lotteries Trust Fund makes a great difference.



Undertaking the Follow Up Report is significant to the SHF. If well received—with solidly demonstrated benefits from past funding—it not only triggers the release of the final half of the current year's grant funds but can also positively or negatively influence consideration of future funding applications.

On April 3rd we were off in the back of the moving van to our new location at Mosaic Stadium. It has been reinvigorating to have bright, spacious and well-organized surroundings. We're happy to report that the rent per square foot at our new location remained the same as our previous space and, thanks to Sask Sport's efforts coordinating everything, our share of the cost for the physical move was just under \$450 (no, that is not a typo).

In August external communication management was moved in-house after a very positive relationship with Livestock Media Plus. The Federation continues evolving and timely responsiveness to member queries or information dissemination is expected of us. Our newly developed Communication Plan, under the direction of Leanne Wesdyk, is a significant component in achieving our objective of improved member relations. Thank you to all members sharing their photos and success stories on our social sites.

In response to member feedback, the SHF website was refreshed, resulting in realignment of our site's navigation tools and updating of information as we strive to improve the user experience. Please continue to offer feedback.

Through Equestrian Canada (EC), equestrian sport moved under the Coaching Association of Canada's umbrella for established coach's standards and certification criteria. In 2017 the first steps in the process began for us with a review of each Coach's 'Locker', to ensure all credits towards certification and professional development are correctly recorded and accounted for. Many coaches may have already had conversations with Laurel Golemba, our Technical Director, as she conducts a file-by-file verification of your records. This will continue through 2018.

The Governance Committee, following recommended best practices for non-profit entities, conducted an annual bylaw review to capture needed corrections and to refresh wording to better reflect current-day thinking and

terminology. Proposed changes are presented at this years' AGM.

Stakeholder relationship development continued in 2017 including those with Sask Sport, Canadian Western Agribition, the Western College of Veterinary Medicine, Equestrian Canada, the Ministry of Agriculture's Animal Protections Services, and the SPCA. These relationships ensure the horse industry continues to have a voice and equine sport continues to thrive in Saskatchewan.

Through this first year there were many very kind individuals who provided help and guidance.

Thank you to all the members who were open to conversations and gracious with ideas about growing the Federation. I appreciate the willingness and interest to make the SHF even better. I look forward to meeting more members in the coming year.

The support and encouragement of the Board of Directors over the past twelve months was significant. Having an opportunity to take on a new role, and attempt to do it successfully, is only possible with clear guidance. The SHF is the beneficiary of a strong Board of Directors who offer that leadership and who set aside personal interest for the betterment of the Federation.

Special thanks to my colleagues Pam Duckworth, Averil Parsons, Laurel Golemba and Leanne Wesdyk for being my 'Water Wings' this year and for the patience they extended while I learned to shoot the equine rapids. They were ever-ready to answer the myriad of 'why or how' questions I had and remained open to discussions, ideas for change or sometimes just a good laugh.

And finally, a heartfelt and very large thank you to President, Shirley Brodsky, for her significant mentoring and the friendship she extended to me as I found my way in the equine sport world. She was steadfast as she introduced me to process after process, and followed up by 'just checking in' to see how things were going. Members benefit greatly from a strong leader. I feel fortunate to have one with a clear vision for the Federation who doesn't hesitate to be hands-on to achieve it.

I look forward to the coming year and working with everyone. It's exciting to anticipate all that's possible as we navigate the 2018 waters.

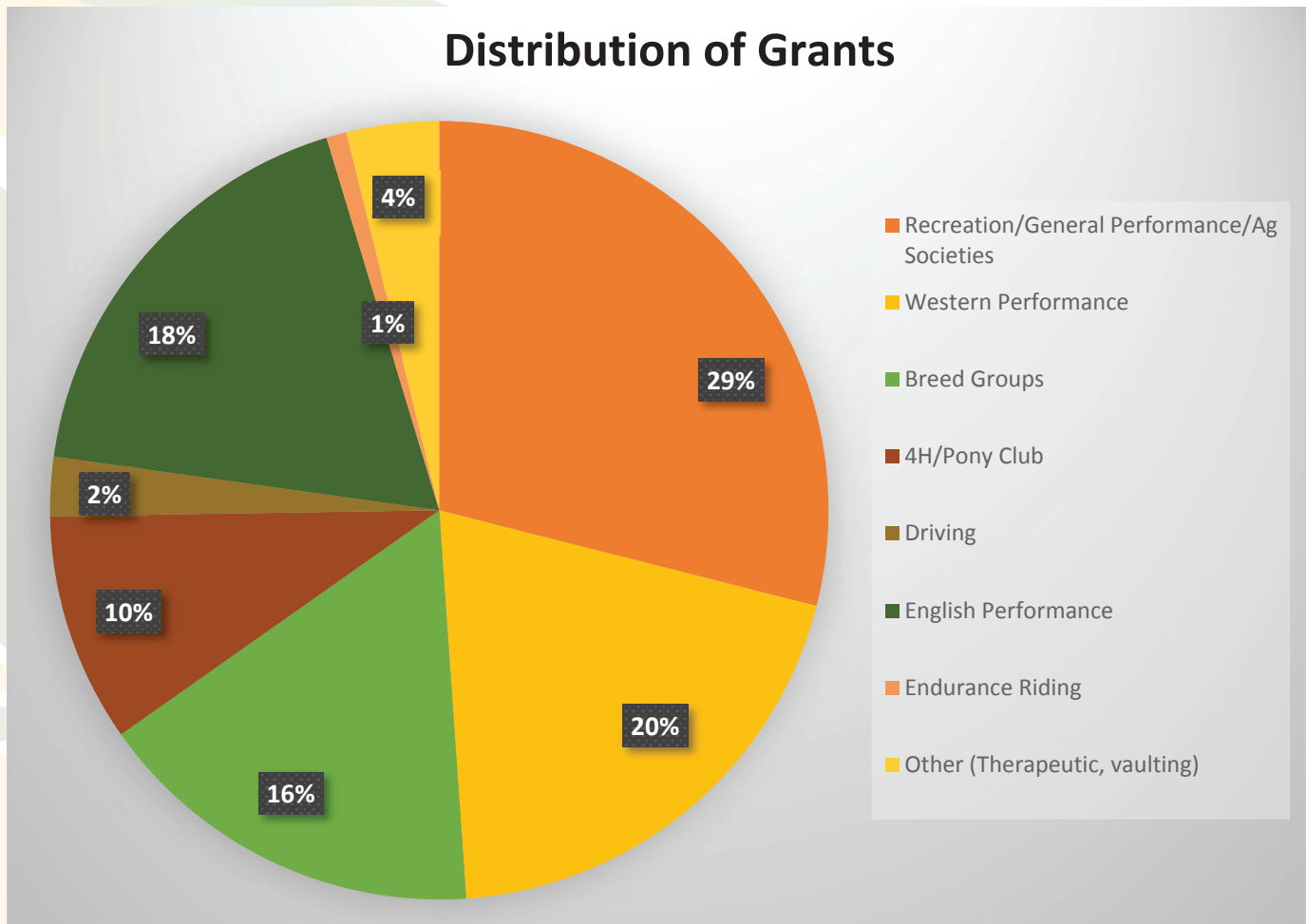
Audrey Price
Executive Director

2017 Financial Report

In October of 2012 the SHF began using the bookkeeping services available through Sask Sport administration. This is highly cost effective for the Federation but also maintains a good financial relationship with our funder. In addition to monthly bookkeeping, both Sask Sport and our auditor conduct a thorough, independent review of our annual accounting process. I am pleased to report the 2017 Audit was completed with a clear report from each; was completed on time and with no control deficiencies identified.

In 2017 approximately 16.8% (\$107,400.00) of the entire revenue was returned to the membership through grants to build capacity, provide training opportunities, events and competitions.

The chart below indicates where funds were allocated:



Of note in 2017 is that Federation funding from Saskatchewan Lotteries Trust fund, through Sask Sport, was \$311,900 an increase of \$9,100 over the 2016 grant. Additionally, the 2017 Member Assistance Program saw an increase over 2016 of \$5,700.

Sask Sport's ongoing funding commitment through 2019 provides the SHF and its members with financial stability to consider future plans and programs representative of the diversity of the Federation from recreation to high performance.

In 2017 we saw Raffle sales and net proceeds down. This in part is because of a shorter than normal time frame for sales in 2017 as the selling cycle was adjusted to meet the Auditor's recommendation to begin and conclude the raffle within the same business year. Past raffles began in the last five months of one year and ran through the first quarter of the next year. Further information on this can be found in the Raffle Report.

One final note regarding the audited statements is the Capitalization of Assets in 2017. With the move to Mosaic

stadium a refresh and purchase of additional office furniture and equipment was in order. Those purchases were capitalized in 2017 in accordance with the SHF Capital Asset Policy as noted in “C” of the Notes to Financial Statements. The amortized value determined by this policy is noted in Schedule #4, also appearing in Notes to Financial Statements.

Respectfully Submitted by:

Al McKim

Vice President Finance



2017 Membership Report

	2017	
	2655	
Individual Members	Sr 1776	Jr 879
Corporate/Club Members	137	
	Sr 2979	Jr 1093
Honorary Life Members	3	

Individuals by Zone 2017	Sr	Jr
District 1-South East	232	101
District 2-Regina	130	41
District 3-South West	340	149
District 4-Parkland Valley	69	22
District 5-Prairie Central	269	129
District 6-Saskatoon	324	155
District 7-Rivers West	210	107
District 8-Lakeland	204	109
District 9	35	10

Saskatchewan Associations

Breeds: Appaloosa, Arabian, Draft Horse, Morgan, Miniature, Paint, Quarter Horse, Clydesdale, Thoroughbred

Discipline / Associations

Hunter Jumper, Dressage, Reining, Western Dressage, Vaulting, Team Penning, Ranch Roping, Endurance, Cowboy Dressage, Team Roping, Cutting, Reined Cow Horse, Mounted Shooting, Driving, Horse Pulling, Pony, 4-H, Therapeutic, High School Rodeo, Trail Riding

Exhibition / Agricultural Societies:

Abernethy, Battlefords, Bengough, Canora, Glenavon, Goldburn, Kelvington, Maryfield, Melfort, Nokomis, Redvers, Rosthern, Shand, Shaunavon, Swift Current, Vanscoy, Lloydminster, Moose Jaw, Prince Albert, Yorkton



Nomination Committee

The Nomination Committee is established each year to meet specific purposes of the Federation which are to:

1. Determine a slate of qualified individual members to run for election to the Board of Directors at the Annual General Meeting.
2. Ensure, by its recommendations, the smooth operation of the Federation.

The current Nomination Committee members are:

1. Doug Howe (Past President)
2. Ray Whitney (Director)
3. Lorraine Gilchrist (Member-at-Large)

In selecting a slate of nominees, the Committee is charged with the responsibility to make competency-based recommendations giving consideration to regional and interest group representation, required expertise at the board table, and a nominee's commitment.

The Board of Directors is responsible for the Federation's organizational leadership and for ensuring the business of the Federation is conducted in accordance with the Constitution. Their obligation is to follow three principles:

- Duty of Care: duty to ensure prudent use of all assets – financial, human, good will and facility
- Duty of Loyalty: duty to make decisions that are in the best interest of the Federation, not in his or her self interest
- Duty of Obedience: duty to ensure the Federation adheres to its mandate, that its activities advance its mission and acts within the scope of the law

The Board of Directors of the Saskatchewan Horse Federation is comprised of twelve Directors holding two-year terms, one Director-at-Large holding a one-year term, and the Past-President – for a total of 14 Directors.

At the May 15, 2017 Board of Directors Meeting, in accordance with article 6.5 of the Constitution, Brennin Jack was appointed as an interim SHF Director to complete a two-year term after the unexpected passing of Colleen Norrish in April. Colleen was a long-time member of the SHF Board of Directors, Chair of the Horsin' Around Raffle and very proud her work as Chair of the Cultural Development Committee.

The 2017 SHF Board operated with a full slate of directors for the remainder of the term.

The 2018 Board of Director vacancies include six (6) two-year term Director positions and a one-year term for Director-at-large.

On January 4, 2018, the Nomination Committee met to review the nominations received by the January 3rd deadline, in order to make recommendations to the Board of Directors. Six nominations were received in total and the following information was then duly circulated to SHF members on February 12, 2018:

Retiring Directors:

1. Brenda Gilchrist (Maple Creek), completion of four two-year terms.
2. Brennin Jack (Prince Albert), appointed to complete mid-term vacancy; not running.
3. Katherine Oster (Turtleford), completion of two-year term.
4. Ron Farrow (Dalmeny), completion of Director-at-Large one-year term.

Directors completing two-year terms and eligible for re-election in 2018:

1. Cassie Bolingbroke (Qu'Appelle)
2. Shirley Brodsky (Saskatoon)
3. Carol Masecar (Val Marie)

Directors Continuing to Serve in 2018:

1. Pat Michael (Regina)
2. Norm Kohl (Grandora)
3. Al McKim (Humboldt)
4. Shirley Mawson (Battleford)
5. Ray Whitney (Moose Jaw)
6. Jason Hanley (Langham)
7. Doug Howe (Past President) (Moose Jaw)

The Board of Directors, on recommendation of the Nomination Committee, recommends the following six people be presented to the Members for appointment to the 2018 Board of Directors at the SHF Annual General Meeting March 17, 2018.

Nominations for two-year Director term:

Incumbents:

1. Ron Farrow (Dalmeny)
2. Cassie Bolingbroke (Qu'Appelle)
3. Shirley Brodsky (Saskatoon)
4. Carol Masecar (Val Marie)

Members-at-Large:

5. Jim Sawatsky (Humboldt)
6. Gloria Stephen (Saskatoon)

Election of one-year term Director-at-Large:

Nominations for a one-year-term Director-at-Large, as a result of the Call for Nominations from the Floor at the March 17, 2018 Annual General Meeting, will be placed on a ballot and the candidate receiving the most votes on this ballot will be elected to the position.

Submitted by:

The Nomination Committee

Equestrian Canada Update

Equestrian Canada (EC) is our National Sport Organisation (NSO). The Saskatchewan Horse Federation is one of the members of the Provincial/Territorial Sport Organisations (PTSOs) that work together with EC to deliver programs and services to athletes across Canada. We collaborate on all aspects of equestrian sport and industry in Canada, including coaching, officials and competition development.

Your Executive Director (Audrey Price) and President (Shirley Brodsky) were invited to attend sessions in Montreal on January 18 and 19, 2018, to 'discuss challenges and opportunities facing equestrian sport and industry across Canada'.

We are pleased to report that a very productive couple of days was logged with fellow PTSO leaders and EC Board members, resulting in immediate plans to move forward on several key initiatives. Included in these are the formation of a **Competition Review Committee** to carry out an analysis of the national competition structure and present recommendations to the Board of Directors. There was also the creation of a **National Coaching Committee** to work with PTSO's and the Coaching Association of Canada (CAC) to improve the equestrian coaching model.

I would like to add that the sessions in Montreal were among the most productive EC meetings that I have attended during my association with the SHF. The new EC Board demonstrated a sincere commitment to working with the PTSOs to develop programs and services that are sensitive to the diverse nature of each provinces.

I extend my sincere appreciation to the Category B voting representatives (including our Saskatchewan representative, Brenda Gilchrist) for their careful consideration of candidates, and for electing the Board we have at the helm at present. We are looking forward to continuing to build on this relationship and to working together to develop programs beneficial to equestrian athletes of all levels as well as the industry that supports them.

Submitted by Shirley Brodsky



2017 Prairie Cup Report

This year we had 25 prairie cup sanctioned shows in the province and a total of 109 nominations. We are up from the 2016 season which had 108 nominations and 19 prairie cup sanctioned shows.

The 2017 nominations were split between the following disciplines;

Dressage 15

Hunter 29

Jumper 34

Reining 31

We are working closely with each Discipline to make sure these numbers keep increasing. The committee has brought in some changes for 2018, nominations will increase from \$25.00 to \$35.00 per discipline. We will still offer great prizes for Champion and Reserve year end awards.

I am happy to say Western Dressage Level 2 and up has been added to the Prairie cup. We welcome these riders to this circuit. Jackpot reining has been added please review the rule book for qualification.

The English Disciplines have changes in the calculating, Equine Canada show will now carry a higher coefficient. Hunters and Jumper results from Equine Canada shows will now receive a coefficient of 1.5 and Dressage will receive a 1.1 coefficient.

The Jumper discipline has also changed to the following categories;

Schooling - .80 to .85

Low - .90 to 1.0

Medium -1.10 to 1.15

High- 1.20 to 1.25

Advanced -1.30 and up

The Prairie Cup will be showing growth and improvement over the next two years. Please stay tuned for more changes in the 2019 season.

Submitted by
Cassandra Bolingbroke, Prairie Cup Chair



2017 Heritage Circuit Report

The Heritage Circuit started over 30 years ago and continues to grow every year. From 51 Heritage shows in 2016 to 58 shows in 2017 and an increase in nominations from 243 in 2016 to 271 nominations in 2017. How does it get any better than that?

The Heritage Circuit was created to increase the awareness of equine sports and to encourage a broad base of participation at equine competitions within our province. These shows give our athletes numerous opportunities to challenge their skills (and their horses) under the watchful eye of our many SHF approved Officials. We want to educate and prepare our riders for the next level of competition, but most of all, we want everyone to be safe and have fun.

2017 was the third year since the rebirth of the Heritage Provincial Finals. It was very well attended and supported - we are thrilled about that! We asked for feedback from our competitors and volunteers at the provincial show with regards to how we can continue to improve it. It is a work in progress and I am so excited for the future possibilities that we are working towards. Thank you to the provincial show committee, volunteers, parents and of course the competitors for your support!

The Heritage Circuit also offers year-end awards. They have been very well attended over the years. I think it's a great way to stimulate learning, growth and development of our riders and their horses by recognizing and rewarding them at the end of the year for their efforts.

Many thanks to all of the competitors, parents, show organizers and show hosts. The success of the Heritage Circuit would not be what it is today without you.

Thank you to the Heritage Circuit Committee, Pat Michael, Brennin Jack, Cassie Bolingbrook, Lorraine Gilchrist, Carol Masecar, Cindy Klassen, Jason Hanley and the SHF staff, Averil, Pam, Laurel, Leanne and Audrey. The many, many hours of planning, reviewing, rule book updating, data entry, and year-end award calculation could not be done without these people.

Congratulations to all our 2017 Award recipients. Good luck to all at the 2018 Heritage Circuit competitions!

Respectfully submitted,
Katherine Oster,
Heritage Circuit Chair



2017 Heritage Finals Horse Show

The Heritage Finals Horse Show was a success again in 2017. Entries were up from 2016, with 93 horse/rider combinations competing for over \$11000.00 in cash and prizes. The quality horses and riders who compete in the Heritage Circuit and those who qualify for the Heritage Finals Horse Show are second to none.

Sponsorship of the event came in from all over the Province. A huge Thank-you goes out to those who supported the Finals.

The volunteers and Staff who helped with the Finals were tremendous. The numbers of people who spent months preparing for the event and those who put in long hours during the 3 days of competition are greatly appreciated.

Planning for the 2018 Heritage Finals has started. We look forward to seeing you again, September 28-30, 2018, in Moose Jaw.

Submitted by Shirley Mawson
February 2018



2017 Competitions Report

Our Provincial Competitions have been a success, encouraging riders to move forward giving them opportunities to progress and challenge themselves in Saskatchewan. Over the past year new shows have been created to offer several classes to meet the needs of the progression of riders and horses. Growth is good but has exposed a hole in the flow of our competition circuits that needed to be addressed. It is time to do an in-depth review of our provincial show circuits. The Competition Review Committee was formed following the September Board meeting.

The committee is composed of members from dressage, hunters, jumpers, reining, general performance, officials, show organizers, and representation from the Board of Directors. The committee was challenged to expand the framework of our current two circuits to ensure continued participation and recognition for the riders that are moving from Heritage Circuit to Prairie Cup. In a sense create a “middle school”. Additionally, assure that our current circuits are still relevant and how to promote participation and seek sponsorship. Phew that is a long list!

Despite the November 4 meeting, weather making travel impossible for those from Regina, we had a good day in Saskatoon. We started the project by looking at where we are, and the goals of where we would like to be. Having a hard look at our challenges, what limits our progress, and meeting our requirements for Sask Sport. It was an interesting excursion as it really exposed the weaknesses of where we need to provide education opportunities to develop our coaches, officials, course designers, and stewards. It also reviled how we need to improve communication with show organizers and competitors.

Over the day we developed the framework of creating the “middle school” for our circuits. We also realized that this was not going to happen in one year. There will be some work needed as we are dealing with some unknowns and need to be able to fix flaws as they are exposed. Our two-year phase in was laid out and presented to the Board of Directors at their fall meeting. The committee will remain active during the 2018 year, working through any growing pains that need to be amended either prior to the season starting or at the end of the season. We also submitted suggestions to the Rule Book Review Committee, and the Official’s Committee.

Please review the Chart below as it shows the 2 year plan, and highlights the changes for 2018.

Respectfully submitted,
Brenda Gilchrist
Competition Committee Chair



Heritage General Performance \$20 nomination	Awards	Prairie Cup \$35 nomination (horse rider pair /discipline)	Prairie Cup that is also sanctioned with EC, NRHA Sanctioned (FEI, High Performance)	Awards for 2018 (combined)
Western Western Pleasure Trail Western Riding Reining	Same	Jackpot Reining	NRHA Reining (scores x 1.1 coefficient)	Open Non-Pro Youth Champion and Reserve
Speed Barrels Poles Figure 8 Stake Race Keyhole	3 class awards - Figure 8 is removed			
Hack English Pleasure Road Hack Show Hack	Same			
Equitation Showmanship Horsemanship Hunt Seat Equitation over Fences Hunt Seat U Saddle	Same			
Hunter x-rail 2' 2'3 2'6	Same	Hunter 2'9 – 3' (Low) 3' 3 – 3'6 (Medium) 3'9 (High)	EC Hunter (points x 1.5) 2'9 – 3' (Low) 3'3 – 3'6 (Medium) 3'9 and above (High)	Low Medium High (Champion and Reserve)
Dressage Walk/Trot Training Level First Level	Same	Dressage Second Level Third Level Fourth Level	Dressage (score x 1.1) Second Level Third Level Fourth Level Advanced (Grand Prix, Pre-St. George's) (one award) all have co-efficient within levels	Second Level Third Level Fourth Level Advanced (Champion and Reserve)
Western Dressage Intro Basic Level 1	Three awards at Heritage Level	Western Dressage Level 2 Level 3 Any WSDAC approved shows count for points		Level 2 Level 3 (Champion and Reserve)
		Jumpers .8-.85m(Schooling) .9-1.0m (Low) 1.10-1.15m (Medium) 1.20m (High) (1.20 is the <u>maximum height</u> offered at non-EC sanctioned competition)	Jumpers (points x 1.5) .8-.85m (Schooling) .9-1.0m (Low) 1.10-1.15m (Medium) 1.20m – 1.25m (High) 1.30m – 1.40m+ (Advanced)	

Industry Committee Report

This committee is established to bring together a number of diverse horse industry partners, in the interest of further developing Saskatchewan's vibrant horse industry. To enable these partnerships to work collaboratively, many SHF members are representatives on other boards and committees, ensuring the horse industry voice is heard.

In addition, the committee works to:

- protect the industry from threats;
- market our product within Saskatchewan and beyond our borders; and
- work closely with the Equine Health and Welfare Committee regarding elements of horse welfare.

Some industry partners in 2017 include Western College of Veterinary Medicine and the Veterinary Teaching Hospital, Saskatchewan Equine Expo, Livestock Services of Saskatchewan, Canadian Western Agribition, Horse Welfare Alliance of Canada, Animal Protection Services and the SPCA.

In addition to general work of the committee, two events from 2017 are also of note.

The committee would like to extend very sincere congratulations to SHF Past-President Doug Howe on being named a 2018 Inductee into the Saskatchewan Agriculture Hall of Fame.

Doug is very active in the horse industry having served two terms as President of the Saskatchewan Horse Federation in 2012 -13 and again in 2016, and currently sitting as Past President. During the summer you'll find him at Marquis Downs, keeping busy with thoroughbred racing.

A producer from Moose Jaw, Sask., Doug has also taken a lifelong, very active role in marketing and promoting cattle. As a successful breeder of Charolais and Red Angus cattle, he helped make both breeds a prominent part of Canadian Western Agribition (CWA). He served on the CWA Board of Directors from 1996-2001, where he led the beef and commercial cattle committees. He also represents the SHF as a member of Livestock Services Saskatchewan.

The induction ceremony takes place on Saturday, April 21, 2018 at the Western Development Museum, in Saskatoon.

The Federation was also very excited to be invited to participate in the 2017 Canadian Western Agribition and present a one-hour event in the Brandt Centre the first evening of the week-long show.

To showcase equestrian activities various breeds were included, as were a number of disciplines. Riders of varying ages and skill levels represented the disciplines of Dressage, Hunter/Jumpers, Reining, Para-Reining, and Vaulting. They provided demonstrations throughout the program and a heavy horse team of Percherons helped move equipment and jumps into and out of the arena.

Thanks to members who submitted their favourite horse photos, we were able to prepare a 20-minute PowerPoint slideshow which ran on the jumbo screen prior to show start. This featured riders and equine activities around the province such as cattle drives, trail rides, racing, driving and many others.

Our MC provided commentary on each discipline, the rider and horse, while the audience of just over 400 was visually treated to traditional English and Western dress, interpretive costumes and gymnastic attire. Riders performed free-style routines to up-tempo musical accompaniment.

Our thanks to the organizing committee, the riders, families, coaches, and many volunteers. The event successfully met its three objectives: bringing focus to Sask Bred horses; creating public awareness for participation in equestrian sport; and to thoroughly entertain the audience.

During Agribition the SHF was also an exhibitor in Agri-Ed, part of the Family Ag Pavilion. The booth provided attendees the opportunity to pair horses & horseshoes; guess various feeds; find out about learning to ride; and learn about the Equine Code of Practice. A highlight was having visitors enjoy the perspective (viewed from a helmet-cam) of what a rider experiences while clearing jumps, reining or completing a trail pattern. Throughout the school week over 8,000 students visited the pavilion and weekend traffic brought hundreds of families to the SHF booth.

Thank you to the volunteers—riders, coaches, and parents—who worked the Agri-Ed booth and answered many, many questions throughout the week.

Submitted by the Industry Committee



Saskatchewan Equine Expo

The Equine Expo celebrated its seventh year of production in February. Most horse enthusiasts in the province will be familiar with the event, but many of you may not know its origins, and that the concept originated with the Saskatchewan Horse Federation – an initiative to serve not only our members, but all of Saskatchewan.

Over ten years ago, the Industry Committee (Chaired by Doug Howe) held a member forum in Regina to determine if there was an interest in an event that would bring all sectors of the Saskatchewan horse industry under one roof. The goal was to provide a venue where we could educate, entertain and encourage people to become involved in our sport and industry. With a new Industry Committee Chair (Dr. Jim Sawatsky) the Western College of Veterinary Medicine came on board, and then started the process of finding a home for the event. Many, many kilometers were travelled before a location was settled on and our idea finally had a home.

Thus, began the partnership with Prairieland Park, who agreed to give it a go. They provided not only the facility, but an experienced staff who could organize the event and trade show as well as market it to the public. Our first year was a success, and it was clear that the potential for the future was good. Seven years later, we are pleased to report that the Saskatchewan Expo is a mainstay event in the Saskatchewan horse community.

Saskatchewan Horse Federation representatives continue to serve on the committee with Prairieland Park and WCVM representatives. Together, committee members from the three original groups, give of their time and expertise, working throughout the year to put together the program that you see in mid February. They also serve the event by hauling equipment, working the arena gates and driving participation in clinics and competitions. Your SHF Board members put in countless hours in the education booth that we run in conjunction with the Veterinary Teaching Hospital. In 2018, we focused on travel and safety, as well as promoting The Code of Practice for Equines. We also had many other games, including the popular 'Guess the Breeds', 'What do Horses Eat' games, plus another that complimented the Trainer's Challenge.

Thanks to everyone who volunteered and/or participated in the Expo over the past seven years. And thanks to our partners, Prairieland Park and the WCVM, for helping us to realize our dream.

Submitted by The SHF members of the Saskatchewan Equine Expo Committee (Shirley Brodsky, Norm Kohle, Jason Hanley and Victoria Kendal)



Photos: C. Weese for WCVM

Raffle Committee Report

Income generated through the Horsin' Around Raffle assists clubs in programming and development by funding the Community Clinic Grants, Athlete Assistance Grants, Team Travel Grants and the Dr. Byrnnne Rothwell Scholarship. SHF Clubs may sell as many raffle books as they choose and receive \$16 commission for each book sold. To be eligible to apply for the grant programs clubs must hold a current membership and have sold a minimum of five books.

In 2017, at the recommendation of the Auditor, the raffle program sales period was shortened in order that the program begin and conclude within the same calendar year. With the reduced ticket sales timeline came a corresponding reduction in sales revenue. Lower sales meant reduced net proceeds for SHF to support the grants program. In 2017 \$8500 net revenue was received compared to \$11,400 in 2016. Changes are in place for 2018 to address this by extending the raffle selling season and still concluding the draw before year end.

The SLGA conducted a routine Raffle Audit in October 2017 and the SHF passed with flying colors. SLGA was pleased their rules and accounting requirements were being met and were very complimentary to Pam for diligent record-keeping and transparency in operations. Averil and Pam are instrumental in putting the raffle together each year for the benefit of clubs and members.

2018 Raffle ticket sales begin on April 16th and conclude November 26th with the draw taking place December 14, 2018.

To accommodate clubs' individual requirements, raffle books are no longer automatically sent upon renewal but rather at renewal the club selects the number of books they would like and the date they wish to receive them. This minor change is anticipated to significantly reduce the number of unsold or lost books.

I would like to thank Pam, Averil and the entire SHF staff for the time and effort put into the Raffle program which generates funds and is so important in supporting equestrian activities in our province.

Submitted by Pat Michael
Raffle Chair



Coaching 2017 Report

The Coaching program has undergone some big changes this past 3 years. In September 2015 a partnership was developed between Equestrian Canada (EC) and Coaching Association of Canada (CAC). This partnership with the CAC has added value to the EC Coaching program. With this new partnership there were modifications to the EC Coaching program requirements and practices to align with the CAC's National Coaching Certification Program.

The transition of the National Coaching Certification Program (NCCP), from the progressive numerical coaching program to the new "competency based" coaching training and certification program, was the focus in 2016. The focus for 2017 has been to reach out to as many coaches or potential coaches as possible to ensure they are aware of the changes and to ensure they have a clear understanding of the process and requirements to maintain a "current" status.

Laurel Golemba, SHF Technical Director, has made "Coach Currency" a key objective for 2017 and has worked hard to obtain an accurate account on currency and to reach out to Instructors/Coaches. "Coach Currency Clinics" were held in Saskatoon and Regina in April 2017 with the objective to educate existing EC Instructor/Coaches on the changes to the EC Coaching Program; to ensure they are current on all requirements. In addition, those interested in possibly becoming an EC Certified Instructor/Coach were encouraged to attend. Laurel encourages coaches and potential coaches to call her if they have any questions or need guidance with the new "Locker" and/or program,

Instructor/Coach Evaluations

Two English Instructor Evaluations were held in April 2017 with both candidates being successfully certified.

Learn to Ride Program

As of November 22, 2017, there have been 142 Rider Level exams, 41 Western Exams and 101 English Exams administered.

Learn to Drive Program

We are actively working on getting the "Learn to Drive Program" off the ground. A key component to this is acquiring an Instructor of Drive here in Saskatchewan.

SHF held several, very well attended, driving clinics in 2015 and 2016 to introduce participants to the EC Learn to Drive Program. Participants were invited to challenge modules in the program. As a result of these clinics, there are currently two SHF members who have obtained their Learn to Drive Certificate, which is a requirement for an Instructor Evaluation.

An EC Learn to Drive Clinic was held at Gait Equestrian (near Moose Jaw, SK) on October 21/22, 2017, with 8 participants. The clinician was Kathleen Winfield from Millarville, Alberta. Kathleen is a Nationally Certified Driving Coach and Master Evaluator of Drive. Reports from the participants at the clinic were very positive.

The concept of this clinic was to continue to introduce new participation in Driving; as well as to allow those participants working on completion of modules in the Learn to Drive Program to do so. This clinic also presented an opportunity for the Instructor of Drive Evaluation candidates to partner with the clinician in teaching the modules, which was vital training in preparation for their evaluations.

The objective will be to continue providing members and instructors/coaches learning opportunities to build a self-

sustaining EC Learn to Drive Program within Saskatchewan.

Coach Developers

We are working to provide Coach Evaluators/Learning Facilitators an opportunity to complete the missing pathway training requirements and evaluation to maintain their status.

Core training for this took place in Regina on November 25/26, 2017.

Alberta delivered a Coach Developer Certification Event in December 2017. All current and potential coach developers were contacted to encourage their attendance. SHF is planning a similar event in Saskatchewan for spring 2018. We also intend to incorporate an evaluation session for Master Coach Developers into this event.

Out of Province Upgrading Grants

Out of province upgrading grants were awarded to 2 coaches/instructors in 2017. We encourage all coaches and instructors to apply for our out of province upgrading grant to advance their certifications in 2018.

Respectfully submitted,
Carol Masecar,
Coaching Committee Chair



2017 Officials Report

A key objective in 2017 that was completed was a review of all Official Records under the management of the SHF office. This review achieved clarifying who is still actively judging and what if any specific discipline experience our Provincial judges have. This information will be used to update our SHF Website Judge listing; to make it easier for Show Organizers to find a suitable official for their event.

There was an initial push in 2015 for compliance with regular attendance (every 3 years) of either a Provincial General Performance Judges Workshop or an EC General Performance Judges Clinic. The judges who attended the 2015 update, will be due again to update in 2018 and plans are underway to hold a 2018 Judges update. There was a Provincial Judge update held again November 2016 and an EC Judges Update held April 2017 to allow ongoing compliance with updating and to introduce new potential Judges to complete application requirements of Judge Workshop attendance and move onto shadowing/scribing requirement.

The SHF currently has a listing of 23 Senior Judges; two of those being out of province EC certified Judges who have bought SHF memberships to have their names listed on our SHF Website. In addition, we have 6 Primary Judges. It is important to note the marked decrease in the number of Primary Judges to Senior Judges. This shows we have less new people pursuing becoming judges. This is a dangerous trend; which will require some creative thinking to draw more interest in becoming a Judge. On a positive note we do currently have 3 recorded judges completing their shadowing requirements and will hopefully be ready soon to apply for Primary status. There have also been two recent enquiries from members who would like to begin steps to become Provincial Judges. We did take some very important steps in 2017 to aid in reinvigorating an attractive and healthy Official Program. The first as mentioned above is holding regular Judges updating and proper tracking of compliance with this. The next step was to review and clarify pathways on how to become a judge and to share this information in an easy to understand format.

Another successfully implemented 2017 Official initiative was Provincial Dressage Judge accreditation. There was an application and requirements pathway clearly defined and delivered to those interested in becoming a SHF Provincial Dressage Judge. There was a Dressage “From the Judges Chair” taught by EC Senior Dressage Judge Doreen Horsey held on May 6th, 2017. This clinic had a large attendance of 25 participants. It attracted dressage riders, coaches, existing judges and potential new judges. Since this clinic was held, the SHF office received 3 Provincial Dressage Judge Applications. One application was rejected as incomplete and that person was provided clearly defined requirements to proceed with reconsideration of their application. We had one applicant that was granted Provincial Primary Dressage Judge Status and we also currently have one application pending approval after reference letters are received.

With the requirement for all EC sanctioned shows to hire an EC Certified Steward. The SHF identified a strong need to increase the number of EC Certified Stewards in our province; as at the time we only had two certified EC Stewards. There was a EC Stewards Clinic planned for March 2017 but unfortunately the clinic had to be postponed due to issues with the clinician’s health. Despite this set back we now have three certified EC stewards and have two more candidates that have nearly completed all their requirements for certification; which will bring our province up to five certified EC Stewards. It will need to be determined

what capacity we would like to build in our province; to ensure we have an appropriate number of EC certified Stewards.

The SHF will move forward with offering an on-line Speed Classes Judging course. This course will allow a show to run Speed classes without their official judge in attendance. Two members for a Show Organizing Committee must complete/pass the course to be allowed to oversee proper conduct of their Speed event classes. It was decided to hold off rolling this program out until after the 2018 Handbook revisions are completed. The SHF office will then determine the most effective way to deliver this course.

It was also determined in 2017 the SHF will proceed with offering specific Trail Judging Training. It was decided that this course should be administered after any possible 2018 SHF Handbook changes take effect (so course information is most current and up to date). This course is planned to take place on March 18th, 2018 (the day after the 2018 AGM). In addition to the Trail Judging course on March 18th, 2018 there will be a Dressage Scoring Course offered. After the May 6th, 2017 Dressage “From the Judges Chair”. The clinic participant feedback asked for more intensive training directly in the area of scoring. So, the SHF would like to offer this to previous clinic participants; as well as to any other SHF members who would like to know more about how a Dressage Judge scores tests.

Respectfully submitted
Laurel Golemba, SHF Technical Director,
For the Officials Committee.

