



## Respect in Sport Policy

### Purpose:

The Saskatchewan Horse Federation is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.

The Saskatchewan Horse Federation requires that all coaches participating in equestrian activities have completed the online Respect in Sport (RiS) certification (or equivalency), as required by Sask Sport Inc.

### Scope and Application:

1. The policy applies to all coaches registered or named on an official sport roster under the membership jurisdiction of The Saskatchewan Horse Federation.
2. Coaches not holding valid certification will have until June 1<sup>st</sup> each year to complete the RiS certification training or training equivalency such as NCCP Empower+, Hockey's "SpeakOut" program or Respect in School program.
3. The Saskatchewan Horse Federation is responsible for setting out the communication strategy specific to the certification requirements and deadline.

### Enforcement:

- Any coach not having RiS certification (or equivalency) by the deadline established will be removed as a coach until such time that the course is completed.
- Non-compliance with this policy may result in further discipline as determined by the Board of Directors or in accordance with The Saskatchewan Horse Federation policy.

### RiS Administration:

The Saskatchewan Horse Federation's Technical Coordinator will have administrative access to the RiS database to oversee functions such as report generation and monitoring.

Laurel Golemba  
SHF - Technical Director  
The Saskatchewan Horse Federation  
2205 Victoria Ave, Regina SK S4P 0S4  
Tel. 306.780.9490  
Email: technicaldirector@saskhorse.ca