GUIDE TO COACHING CERTIFICATION

Saskatchewan Horse Federation





Equestrian Coach Education & Certification Overview

The National Equestrian Coaching Program is designed and governed by Equestrian Canada, in partnership with and guided by the principles set out by the Coaches Association of Canada (CAC) and the National Coach Certification Program (NCCP). It is the SHF's job to administer the National Equestrian Coaching Program in Saskatchewan. So before you read about the details of certification and training, here's a bit of background. Sport Organizations across Canada and around the world have invested resources into understanding the value and importance of sport and recreation in our lives. From this, we know that participation keeps us happy and healthy. It is important for human development from a very young age where we develop physical literacy right through to our senior years as we strive to maintain an active and healthy lifestyle. Participation in sport gives us the confidence to tackle life's opportunities and challenges. From this broader understanding the Long Term Athlete Development (LTAD) model was created. This model recognizes that there is an ideal way to begin, progress for recreation or excellence, and enjoy physical activity throughout our life. If you want more information about LTAD, we'd refer you to the Canadian Sport 4 Life website (canadiansportforlife.ca) where you can browse or find detailed information on the LTAD model. You're probably reading this document because you are a coach, want to be a certified coach or you are a parent or rider interested in learning about coaching in your sport, so read on! If you have any questions or would like to talk to us in person you can reach us at technicaldirector@saskhorse.ca or call 306-780-9490

What Is Long Term Athlete Development?

Science, research and decades of experience all point to the same thing: kids and adults will get active, stay active, and even reach the greatest heights of sport achievement if they do the right things at the right times. This is the logic behind the LTAD model. Equestrian sport identifies six stages within the basic LTAD model:

- FUNdamentals and Active Start
- Learning and Training to Ride
- Learning and Training to Compete
- Learning and Training to Win
- Living to Win
- Active for Life

The initial stages develop physical literacy before puberty, so children have the basic skills to be active for life. Physical literacy also provides the foundation for those who choose to pursue elite training in one sport or activity after age 12. The competitive stages provide elite training for those who want to specialize in one sport and compete at the highest level, maximizing the physical, mental and emotional development of each athlete. Active for Life is about staying active through lifelong participation in competitive or recreational sport or physical activity.



LTAD (Rider)	Coach Certification	Equestrian Training	Multi Sport Training
 Living To Win Work to optimize and integrate all performance factors Fully committed to international excellence 	HIGH PERFORMANCE	 Equine Clean Sport Developing Athletic Abilities-Equestrian Analyzing High Performance Performance Planning for High Performance Training Manage a High Performance Equestrian Sport Program Advanced Practice Planning Prevention and Recovery (Equine) 	
Learning & Training to Win Develop consistency of performance Develop optimal performance state including mental preparation Introduction to International competition for some disciplines	COMPETITION COACH SPECIALIST	NCCP Competition Coach Workshop – 2 days, 3 modules that can be taken individually Design an Equestrian Sport Program	NCCP Multi-Sport Training: Making Ethical Decisions
Learning & Training to Compete Develop a solid, general, physical fitness for the horse and rider targeting stamina, speed, strength, suppleness and skill Introduce discipline specialization Combine and refine basic equestrian skills to achieve consistent performance Learning & Training to Ride Continue to combine and develop basic equestrian skills	COMPETITION COACH	Manage an Equestrian Sport Program Training Mental Skills for Equestrian Sport Competition Coach Analyze Performance Clinic Evaluation Preparation Clinic (Competition Coach or Competition Coach Specialist) Learn to Ride Evaluator Training	 Making Headway in Sport Planning a Practice Sport Nutrition Basic Mental Skills Psychology of Performance Prevention and Recovery of Injury Developing Athletic Abilities Leading Drug Free Sport Managing Conflict Other:
Learning & Training to Ride Introduction of independent decision making and the competitive experience Active For Life Encourage commitment to participation in equestrian activities Emphasis is placed on enjoyment FUNdamentals & Active Start Enable new participants to explore the fun experience of horses, while encouraging resilience, emotional control, and positive attitudes towards new challenges Introduction of motor skills, such as balance, rhythm, coordination, time/space orientation, and teaching safe techniques	INSTRUCTOR	 Teaching and Learning Plan a Beginner Lesson Analyzing Beginner Performance Evaluation Preparation Clinic Learn to Ride Evaluator Training 	• First Aid Training



What Does LTAD Have to Do with Coaching?

When you were a kid, what was your experience with sport? When you participated in Physical Education classes, team sports, swimming lessons, or dance classes – was it fun? Did you learn skills? And did it make you want to keep playing? Canadian Sport for Life (CS4L) is a movement to make sport and physical activity better, so more Canadians will get quality training, more will continue participating, and more will reach the medals podium. LTAD is the CS4L pathway for developing top-rank athletes and increasing overall participation in sport and physical activity. It includes guidelines for training, competition and recovery based on principles of human development and maturation. LTAD considers the best interests of the athlete. LTAD is built on sport science and best practices in coaching from around the world, and it follows 10 Key Factors that influence how athletes train and compete effectively. Coaches stand at the forefront of delivering programs that respect the principles and science of LTAD. *Excerpts from Canadian Sport 4 Life website, March 2016*

What Does it Mean to be a Certified Equestrian Coach?

Canada's equestrians, both new and experienced, are looking for direction and guidance that can be found through a mentor or coach. These individuals play a role that brings together the love of a sport with skill and learning. As with many sports, the coaches who impart information and help develop the skills that set athletes up for success also need to be cultivated and developed. Saskatchewan Horse Federation (SHF) is the partner to help develop your coaching skills. SHF administers a program recognized by, and in partnership with, the National Coaching Certification Program (NCCP), the Coaching Association of Canada (CAC) and Equestrian Canada (EC). The Coaching Program covers both English and Western disciplines. The Coaching Program is formatted to develop skills of safety, planning, encouragement, equestrian knowledge and technical competency.

What is the Coaching Program?

The Coaching Program offers SHF members a chance to be recognized by the governing organizations within the equestrian community, as well as add accreditation to their own facilities. The National Coaching Certification Program (NCCP) is a government initiated program designed to give the public knowledgeable and qualified instructors and coaches at every level of all sports. The certification process is available in four different levels: Instructor, Competition Coach, Competition Coach Specialist and High Performance Coach. Specialization within disciplines is introduced at the Competition Coach Specialist level. You do not need to take one before you take another; they are independent and should be taken according to the student base you are teaching. Whether you are interested in coaching beginners or have a passion for the competitive world, there is a coaching level suited to you. Over time, you may find your focus changes or expands, at which point we would encourage you to explore a new level of certification appropriate to your clientele. This guide will walk you through the



Canada.

requirements and process to be educated and certified at each of the levels of coaching offered in

Why be Certified?

Certification demonstrates that the individual is professional and accountable, able to adhere to the established standards of ethics and the EC Code of Conduct. A career in coaching takes great mentors, practice, education and time. As with any other profession, coaches work in a world that is constantly evolving and progressing. Equestrian coaching requires diligence to safety and an understanding of the learning needs of your students. Through the Coaching Program, candidates are certified to have proven strengths and education in all areas. Courses available to candidates continue to reinforce good practice techniques and give coaches the opportunity to connect with peers and mentors to learn new techniques and exercises. As a certified coach, recognition of achieving a standard of coaching skills provides potential clients with a measure of your skills, rather than just relying on word of mouth. Continuing education and required professional development assure clients of your commitment to stay current in the sport. Independent insurance companies also provide discounts for farm and facility insurance to certified active coaches. Remember: Not being certified doesn't mean you are not a good coach, it means a client or parent doesn't KNOW if you have had any formal training and uncertified coaches are not bound by the national Code of Conduct or Code of Ethics, nor have they completed a screening process.

Have Questions? Please contact technicaldirector@saskhorse.ca or call 306-780-9490



Levels of Certification

Instructor

The first step in deciding on a level of certification to work towards is to determine "Who is my clientele?" The Instructor of Beginner focuses on a non-competitive or recreational rider, specializing in teaching equestrians who enjoy their horses outside of a competitive context. This program is focused on those who wish to take on the instruction of children and adults learning to ride, establishing foundational riding skills with an eye on safety. Instructor of Beginners is available for English and Western disciplines.

Additional disciplines including Driving and Saddle Seat are in development with Equestrian Canada, but are not yet available for coach certification in Saskatchewan.

	ENGLISH		W	ESTERN
Prerequisites prior to evaluation	REQUIRED	RECOMMENDED	REQUIRED	RECOMMENDED
Minimum Age – 16 Years Old	X		X	
Current SHF Membership	X		X	
Approved EC Coach Status/Sport Licence	X		X	
Current Standard First Aid Certificate	X		X	
Current Criminal Record Check	X		X	
Vulnerable Sector Check (if applicable)	X		X	
Making Ethical Decisions Online Evaluation* (Prep course available*)	X		X	
EC Concussion Awareness* OR Making Headway In Sport*	X		X	
EC Fostering Healthy Equestrian Environment*	X		X	
Respect in Sport for Activity Leaders*	X		X	
Riding Requirements – One of: English: EC Rider Level 6 Pony Club C2 Western: EC Rider Level 4	X		X	
Evaluation Prep. Clinic		X		X
Independent Coach Mentoring		X		X
NCCP/EC Equestrian Specific OR Multi-Sport Courses* (See course list)		X		X

^{*}Note that these modules are available online.



Competition Coach

The Competition Coach focuses on those who are interested in coaching riders in a competitive environment. This certification targets individuals developing equestrian skills in riders of all ages who wish to compete at regional or provincial competitions (Equestrian Canada Bronze or Silver level). In order to become certified as a Competition Coach or Competition Coach Specialist, more advanced skills are required in the development of a competitive training program, performance analysis and mental preparation for competition. Competition Coach Certification is available in English and Western disciplines.

	E	NGLISH	W	ESTERN
Prerequisites prior to evaluation	REQUIRED	RECOMMENDED	REQUIRED	RECOMMENDED
Minimum Age – 18 Years Old	X		X	
Current SHF Membership	X		X	
Approved EC Coach Status/Sport Licence	X		X	
Current Standard First Aid Certificate	X		X	
Current Criminal Record Check	X		X	
Vulnerable Sector Check (if applicable)	X		X	
Making Ethical Decisions Online Evaluation* (Prep course available*)	X		X	
EC Concussion Awareness* OR Making Headway In Sport*	X		X	
EC Fostering Healthy Equestrian Environment*	X		X	
Respect in Sport for Activity Leaders*	X		X	
Riding Requirements – One of: English: EC Rider Level 8 Pony Club B or A Western: EC Western Intermediate Rider	X		X	
Evaluation Prep. Clinic		X		X
Independent Coach Mentoring		X		X
NCCP/EC Equestrian Specific OR Multi-Sport Courses* (See course list)		X		X

^{*}Note that these modules are available online.



Competition Coach Specialist

The Competition Coach Specialist focuses on riders who are training to compete; the higher the level of the rider, the more discipline specific the coach will be. Coaches certified at this level are certified within a specific English or Western discipline. This certification will allow a coach to continue to reinforce basic skills, horsemanship and safety, but will also advance a rider to the Silver or Gold level of competition. This coach should be able to evaluate the horse, its suitability for a student, oversee stable management and operations and have experience training horses for the competition world. Beyond the Competition Coaching level, this level requires a working knowledge of the Equestrian Canada competition rules for the level and discipline they're teaching. The Competition Coach Specialist certification is currently available for English disciplines (Dressage, Hunter/Jumper, Eventing) and Western disciplines (Reining, Speed Events, General Performance.)

	ENGLISH		\mathbf{W}	ESTERN
Prerequisites prior to evaluation	REQUIRED	RECOMMENDED	REQUIRED	RECOMMENDED
Minimum Age – 20 Years Old	X		X	
Current SHF Membership	X		X	
Approved EC Coach Status/Sport Licence	X		X	
Current Standard First Aid Certificate	X		X	
Current Criminal Record Check	X		X	
Vulnerable Sector Check (if applicable)	X		X	
Making Ethical Decisions Online Evaluation* (Prep course available*)	X		X	
EC Concussion Awareness* OR Making Headway In Sport*	X		X	
EC Fostering Healthy Equestrian Environment*	X		X	
Respect in Sport for Activity Leaders*	X		X	
Competition Coach Specialist Application and Portfolio with/Yearly Training Plan	X		X	
Discipline Specific Competition Results for:	X		X	
Evaluation Prep. Clinic		X		X
Independent Coach Mentoring		X		X
NCCP/EC Equestrian Specific OR Multi-Sport Courses* (See course list)		X		X

^{*}Note that these modules are available online.



High Performance (Administered Entirely by Equestrian Canada)

The High Performance Coach program is designed for those working with riders looking to succeed at the national championship level or toward Junior/Young Rider FEI or similar international level competition. Certification is currently available for English disciplines of Dressage, Jumper, Eventing and the Western discipline of Reining. Coaches who meet the application criteria are invited to apply to Equestrian Canada whether they have been certified in the past or not. While it is a prerequisite for applicants to document their personal athletic performance in their discipline, riding is no longer a component of the evaluation process. Information on this program is available on the Equestrian Canada website at http://equestrian.ca and searching for High Performance Coach Certification.

Have Questions? Please contact <u>technicaldirector@saskhorse.ca</u> or call 306-780-9490



Preparing for Evaluation

Register as a Candidate

Once you have determined the coaching stream that suits you and your skills, the first step is to contact Saskatchewan Horse Federation at technicaldirector@saskhorse.ca to register as a coach candidate. We will then send you a detailed information package, which includes a Coach File Declaration form that must be completed and returned. Once we receive your Coach Declaration Form, we will set up an SHF coaching file to track your progress toward certification. There is no fee to open a coach file, and no timeline for you to complete your certification. Whether you plan to move toward evaluation as quickly as possible, or years down the road, putting your name forward as a coach candidate will allow us to notify you of clinics, workshops, and evaluations being scheduled, at your desired level and in your discipline. Before completing your first NCCP training or submitting any of your evaluation prerequisites, you will set up a National Coach Certification Program (NCCP) electronic profile for yourself in a system called "The Locker" where you will be assigned an NCCP number. Any further NCCP activities you complete will be added to your NCCP profile. Your NCCP profile will track all of your NCCP coach training, including training you may do in other sports and/or other provinces across Canada.

Mentoring

Mentoring with an already certified instructor/coach who is familiar with the NCCP and evaluation requirements can help prepare candidates for what to expect come evaluation time. Mentors can help guide you through the rubrics and other preparatory materials for evaluations as well as spend time with candidates working on analyzing performance as set out in the evaluation requirements. At this current time there is no formal mentoring program or requirements in place, however, this step is HIGHLY RECOMMENDED to candidates looking for successful outcome come evaluation time.

Education

To give prospective coaches the best opportunity to succeed at seeking and acquiring EC/NCCP certification. The SHF is proud to partner with and promote training offered through Coaching Association of Canada (CAC) through the NCCP Locker, Coaching Association of Saskatchewan (CAS), Equestrian Canada - ECampus, and Respect in Sport through the Respect Group. As well the SHF hosts coach development opportunities such as a bi-annual coaching symposium.

Required Courses

All levels of coach certification require that you complete the following courses and online evaluations:



Concussion Training

NCCP Making Head Way in Sport (Locker)

This multi-sport NCCP course has been designed to help coaches gain the knowledge and skills required to ensure the safety of their athletes, including recognizing and managing concussions. Participants will learn to identify, assess and determine appropriate care and return-to-play guidelines for concussions in sport athletes.

And / Or

EC Concussion Awareness (ECampus)

This sport specific course is designed to help equestrian coaches, athletes, parents officials and event organizers become more knowledgeable about the four R's of concussion management.

RECOGNIZE: the signs and symptoms of concussion

REMOVE: when to remove an athlete from training or competition

REFER: when to refer the athlete to a licensed healthcare professional

RETURN: how to manage and support an athlete in their return to school, training and competition based on the recommendations of a medical expert using Equestrian Canada's return to sport guidelines

Ethics Training

NCCP Making Ethical Decisions (MED) Online Evaluation (Locker)

Learn how to identify legal, moral and ethical implications to challenging coaching situations. After completing the training/evaluation you will be able to apply the NCCP Ethical Decision-Making Model to properly respond to situations in a way that is consistent with the NCCP Code of Ethics.

There is an MED course you may choose to take before completing the online evaluation. If you take the training you will give yourself the best preparation to successfully complete the online evaluation; as well the online evaluation is free when you take the training. If you wish however you may bypass the MED training and go straight to the online evaluation (which will cost \$85.00, and you have two attempts to pass).

And

EC Fostering Healthy Equestrian Environments (ECampus)

This course is designed to help equestrian coaches, trainers, officials and sport leaders learn how to create and support a safe and respectful environment for all participants. The course addresses topics related to harassment, abuse and discrimination, and helps you understand how to respond appropriately and effectively.

And

Respect in Sport for Activity Leaders (Respect Group)

*This is a Sask Sport required training course for all SK Coaches



The Respect in Sport Activity Leader/Coach Program educates youth leaders, coaches, officials and participants (14-years and up) to recognize, understand and respond to issues of bullying, abuse, harassment and discrimination.

Additional Training

At every level of coaching certification there are several opportunities for training through The Coaching Association of Canada (Locker), Equestrian Canada (ECampus), Coaching Association of Saskatchewan and Saskatchewan Horse Federation. Multi-sport and sport specific training is highly recommended for preparation and will improve your skills as a coach evaluation candidate. Some training is gear towards a certain coaching level (*Please note the recommended for), but all training is beneficial to overall coaching skills and abilities.

Evaluation Preparation Clinic (SHF / PTSO) *Recommended for All Coaching ContextsOffered through SHF, this clinic is designed to walk candidates through the required

elements of the evaluation process at either the Instructor, Competition Coach or Competition Coach Specialist level of certification. The clinic provides opportunities for questions, lesson teaching and feedback to help prepare for your evaluation with a mentor coach/evaluator.

NCCP Making Ethical Decisions (CAS) *Recommended for All Coaching Contexts

By successfully completing the NCCP Make Ethical Decisions training, coaches will be fully equipped to handle ethical situations with confidence and surety. The training helps coaches identify the legal, ethical, and moral implications of difficult situations that present themselves in the world of team and individual sport.

The NCCP Make Ethical Decisions module is a cornerstone of the NCCP and leaves coaches with no doubt as to what to do in challenging situations.

The module equips coaches to handle challenging ethical situations with confidence and surety. It helps coaches identify the legal, ethical, and moral implications of difficult situations that present themselves in team and individual sports.

After completing the NCCP Make Ethical Decisions module, you will be able to:

- analyze a challenging situation to determine its moral, legal, or ethical implications; and
- apply the NCCP Ethical Decision-Making Model to properly respond to situations in a way that is consistent with the NCCP Code of Ethics.

After you have taken the module, you can access the NCCP Make Ethical Decisions online evaluation free through the Locker. Successful completion of the evaluation is necessary for coach certification in any NCCP program.

EC/NCCP Long-Term Equestrian Development (ECampus) *Recommended for All Coaching Contexts

This module will provide participants with an explanation and exploration of 'What is LTED' and where both athletes and coaches fit. Participants will understand that the LTED Framework defines optimal training, competition, and recovery programs based on biological age rather than chronological age, therefore based on human growth and development principles. Along with encouraging an athlete-centered approach to equestrian development, athletes with a disability



will see how they can achieve success and enjoyment in the sport. There will be discussions surrounding optimal windows of trainability and training vs growth and development, training vs competition, and recommended competition to training ratios and development stages.

NCCP Coach Initiation in Sport (CAC Locker / ECampus) *Recommended for All Coaching Contexts

Coach Initiation in Sport is an online NCCP module developed to introduce new or experienced coaches to the foundational skills in coaching, such as: long-term athlete development, ethics, coaching motivation, and athlete safety and wellness. The Coach Initiation in Sport module will also introduce coaches to the NCCP, a valuable tool for preparing a coach's first in-person NCCP workshop. The Coach Initiation in Sport online module is designed as an important introduction to the key coaching concepts and educational tools that are the foundation of the NCCP. The module remains an excellent informational resource for coaches which they can revisit at any time after successful completion of the module.

NCCP Coaching and Leading Effectively (ECampus / CAS) *Recommended for All Coaching Contexts

Coaching and Leading Effectively is designed to help coaches learn how to take leadership action to improve the conditions that support athlete performance.

Upon completion, you will be able to:

- Promote and model a positive image of sport
- Deliver clear messages and explanations when communicating with athletes and their supporters
- Identify opportunities to interact with all athletes and use feedback to improve and correct performance and behavior

NCCP Develop Athletic Abilities (CAS) *Recommended for All Coaching Contexts

After completing the NCCP Developing Athletic Abilities module, you will be able to:

- identify athletic abilities required in your athletes' sport;
- evaluate athletes' abilities and interpret data to prescribe training;
- understand training principles, methods, and protocols; and
- develop and prescribe training protocols specific to your athletes' age and state of development.

NCCP Basic Mental Skills (CAS) *Recommended for All Coaching Contexts

After completing the NCCP Basic Mental Skills module, you will be able to:

- recognize signs that an athlete may need to improve his or her goal setting, focus, and anxiety control skills; and develop tools to help the athlete to make improvements in these areas; and
- run simple guided activities that help athletes improve basic mental skills.



NCCP Coaching Athletes with a Disability (CAC Locker / ECampus) *Recommended for All Coaching Contexts

Coaching Athletes with a Disability is a National Coaching Certification Program (NCCP) eLearning module that provides coaches the knowledge to deliver quality, positive sport experiences for athletes, specifically with behavioral, intellectual, physical, and sensory disabilities.

Coaching Athletes with a Disability NCCP training will provide coaches the ability to:

- Explain the benefits of sport participation for persons with a disability;
- Communicate effectively and respectfully with, and regards to, persons with a disability;
- Design positive, safe, and inclusive sport experiences for persons with a disability; and
- Consider next steps in their professional development related to coaching persons with a disability.

NCCP Managing Conflict (ECampus / CAS) *Recommended for All Coaching Contexts

After completing the NCCP Managing Conflict module, you will be able to:

- identify common sources of conflict in sport;
- determine which individuals or groups are most likely to find themselves in situations involving conflict;
- prevent and solve conflict resulting from misinformation, miscommunication, or misunderstandings; and
- listen and speak effectively in conflict situations while maintaining positive relationships with athletes, parents, officials, and other coaches.

NCCP Mental Health in Sport (CAC Locker / ECampus) *Recommended for All Coaching Contexts

Mental health impacts the quality of life and performance of both sport participants and coaches. The Coaching Association of Canada's Mental Health in Sport eLearning module was developed to educate coaches about mental health to empower them to effectively play a role in supporting the well-being of the participants in their sport program, while also supporting their own mental health.

Sport is linked to a range of positive outcomes, including improved mental health and well-being. Coaches have a great deal of influence over participants' mental health.

After completing the Mental Health in Sport eLearning module, you will be able to:

- Describe the foundations of mental health
- Recognize and understand your role in promoting coach and participant well-being
- Understand the importance of self-care

NCCP Sport Nutrition (CAC Locker / ECampus) *Recommended for All Coaching Contexts

Good nutrition is important for both athletic performance and maintaining a healthy lifestyle outside of sport. By helping their participants make good nutrition choices, coaches not only



empower them to perform their best, but they also help them to establish positive dietary habits that can last a lifetime.

The National Coaching Certification Program (NCCP) Sport Nutrition module provides coaches with education about basic sport nutrition principles. This eLearning module will provide an understanding of how to support athletes and their parents or caregivers to make effective nutrition choices.

After completing NCCP Sport Nutrition, coaches will be able to:

- Explain the basic nutritional needs of an athlete.
- Take appropriate measures to ensure that athletes stay hydrated during exercise.
- Educate athletes on the use of nutritional supplements and sports drinks.
- Encourage a positive body image in athletes.
- Identify the different types of disordered eating.
- Support athletes with special nutritional needs.
- Identify common food allergies and intolerances.
- Provide accurate guidance to athletes and their parents or caregivers on nutrition before, during and after exercise.
- Provide accurate nutritional guidance to athletes and their parents or caregivers before and during travel.

NCCP Leading Drug-Free Sport (CAS) *Recommended for All Coaching Contexts

After taking the NCCP Leading Drug-Free Sport module, you will be able to:

- understand and explain the consequences of using banned substances in sport;
- educate athletes about drug-testing protocols at major competitions;
- encourage athletes to safeguard their sport values and take greater responsibility for their personal actions; and
- apply the NCCP Ethical Decision-Making Model to your coaching as it relates to keeping your sport and athletes drug-free.

NCCP Teaching and Learning (ECampus / CAS) *Recommended for Instructor

Teaching and Learning (Multisport) is designed to help coaches optimize student learning by implementing effective teaching methods and tools into lessons.

Upon completion, you will be able to:

- Assess your own beliefs regarding effective teaching
- Analyze certain coaching situations to determine if they promote learning
- Create conditions that promote learning and self-esteem

EC/NCCP Plan a Practice (ECampus / CAS) *Recommended for Instructor

*Available as sport specific module in the ECampus or Multi-Sport through CAS Plan an Equestrian Practice helps coaches develop the skills needed to plan a practice (lesson) that meets the standard of the National Coaching Certification Program (NCCP) and to develop an Emergency Action Plan.



Plan an Equestrian Practice will give you the skills to:

- Organize a well-structured practice (lesson) plan with safe, age-appropriate activities you've designed to match the proficiency level of participants
- Identify potential risk factors that could impact the sport and practice activities
- Create an Emergency Action Plan (EAP)
- Identify practice goals and design activities that offer the best training benefits for the athletic skills required in your sport

EC/NCCP Analyzing Beginner Equestrian Performance (SHF / PTSO) *Recommended for Instructor

Identifying common equitation faults and their effect. Applying exercises to correct those equitation faults and improve general equitation in students is covered in this module.

EC/NCCP Design an Equestrian/Basic Sport Program (ECampus / CAS) *Recommended for Competition Coach

The Design an Equestrian Sport Program teaches Competition Coaches how to design a basic sport program.

Design an Equestrian Sport Program includes:

- Gathering the information to build your program
- Knowing and analyzing your program
- Developing the Yearly Training, Competition & Recovery Plan
- Linking sport programs and practice sessions in this ever-changing Sport Environment Upon completion, you will be able to:
 - Outline a program structure based on available training and competition opportunities
 - Identify program measures to promote rider/horse development
 - Develop practice plans that integrate seasonal training priorities

EC/NCCP Manage a Sport Program (CAS) *Recommended for Competition Coach-Part of Competition Coach Workshop OR Multi-Sport

As coaches begin to take on more responsibility, they are expected to plan and execute tasks that extend beyond the delivery of daily training and the management of the daily training environment.

The NCCP Manage a Sport Program module provides coaches with the opportunity to plan and interact with program budgeting, setting staff and team expectations, arranging team travel, building athlete agreements, and reporting on athlete/team progress.

This module is perfect for any club head coach, provincial team coach, aspiring team manager, or technical administrator.

After completing the NCCP Manage a Sport Program, you will be able to:

- manage administrative aspects of the program and oversee logistics;
- manage staff roles and responsibilities;
- manage camp and tournament finances and travel, and;



report on athlete progress throughout the program.

EC/NCCP Training Mental Skills for Equestrian Sport (SHF / PTSO) *Recommended for Competition Coach- Part of Competition Coach Workshop

NCCP Performance Planning (CAS) *Recommended for Competition Coach

The NCCP Performance Planning module allows coaches to reflect on the structure of a yearly plan and appropriately sequence training and development priorities so as to achieve peak performance in their athletes.

This module is an ideal follow-up to the NCCP Design a Basic Sport Program module. <u>It is</u> recommended that coaches take both the NCCP Design a Basic Sport Program and the NCCP Developing Athletic Abilities modules before taking the NCCP Performance Planning module. After completing the NCCP Performance Planning module, you will be able to:

- perform a thorough analysis of the demands of your athletes' sport at the elite (high performance) level;
- outline a program structure based on training and competition opportunities;
- identify appropriate measures for promoting athlete development within our own program;
- integrate yearly training priorities into your own program;
- organize and sequence training priorities and objectives on a weekly basis to optimize adaptations; and
- evaluate the ability of your athletes or team to perform up to their potential in competition.

NCCP Psychology of Performance (ECampus / CAS) *Recommended for Competition Coach

The Psychology of Performance (Multisport) is designed to help coaches work with competitive athletes on more in-depth mental training techniques.

Upon completion of this training, you will be able to:

- Help athletes learn to manage distractions and use visualization techniques to prepare themselves technically and tactically for training and competition
- Work with athletes or teams to identify performance and process goals related to their ability to focus on performance
- Use debriefing skills to help athletes assess their performance in both training and competition

EC/NCCP Competition Coach Analyzing Performance Clinic (SHF / PTSO) *Recommended for Competition Coach

Offered in the English disciplines, this clinic offers candidates an opportunity to work with coaches and evaluators to learn to analyze student performance and develop effective techniques for communicating with athletes to provide feedback.



NCCP Advance Practice Planning (CAS) *Recommended for Competition Coach Specialist

For individual training sessions to effectively contribute to the overall objectives of an annual training plan, a coach must understand the outcome of each training session and how their cumulative effects will contribute to athletic development.

The NCCP Advanced Practice Planning module examines the impact of daily training sequencing, and the manipulations that can affect training outcomes.

This module is an ideal follow-up to NCCP Planning a Practice. Coaches are advised to take the NCCP Performance Planning module before taking NCCP Advanced Practice Planning. After completing the NCCP Advanced Practice Planning module, you will be able to:

- identify the factors that affect practice planning;
- ensure that practice plans are consistent with the microcycles and phases of which they are part;
- sequence exercises in a practice so that their order is consistent with the research on sequencing;
- develop a plan for training athletic abilities over a microcycle;
- develop a plan for training technical and tactical abilities over a microcycle; and
- develop a plan for a microcycle that helps athletes taper before a competition.

NCCP Prevention and Recovery (CAS) *Recommended for Competition Coach Specialist

After completing the NCCP Prevention and Recovery module, you will be able to:

- identify common injuries in your sport and develop appropriate prevention and recovery strategies to keep your athletes injury-free during training and competition;
- offer valuable information and guidance on hydration, nutrition, and sleep as they relate to injury prevention;
- choose skills and drills that help athletes perform appropriate warm-ups and cool-downs;
- develop functional evaluations for an athlete's return to play; and
- implement recovery and regeneration techniques to help an athlete maintain or return to optimal performance post-injury.

Have Questions? Please contact technicaldirector@saskhorse.ca or call 306-780-9490



The Evaluation Process

Book an Evaluation

Once you have completed all required documents and training; you are ready to book your evaluation. You can review the events calendar on the SHF website to see a list of all of the upcoming evaluation days scheduled. If you find a scheduled evaluation that works for you, you'll find the application form in the information package you received when you registered.

The application form will require you to check off all of the prerequisites, so you can be sure you're ready to go forward. If you don't see an evaluation day in the event calendar that works for you, request to be put on our Evaluation waiting list.

After we plan an evaluation for your discipline and level of certification, we'll be in touch with you to help you get registered and prepared to evaluate.

The RUBRIC - A Power Evaluation Preparedness Tool

What is a Rubric?

A rubric is an evaluation tool or set of guidelines used to promote the consistent application of learning objectives and performance standards which are measured against a prescribed set of criteria and evidence.

There is a specific Rubric created for each level of certification and for each discipline. You are strongly encouraged to mentor with a current certified coach to fully understand the expectations documented in the Rubric in preparation for an evaluation.

You can request your certification/discipline rubric by emailing <u>technicaldirector@saskhorse.ca</u> or all rubric tools can be found on the SHF Website saskhorse.ca (under Coaching Tab>Become a Certified Coach>Evaluation Process)

Evaluation Day

WHAT TO EXPECT, WHAT TO BRING, WHAT TO PREPARE

Evaluations are typically conducted with up to four people at a time and run for approximately eight hours (including your lessons, written test and interview/debrief). Ensure you come prepared with your lunch, water and snacks, as well as any equipment you may need to complete your testing, including pens and pencils.

Please remember the following:

- You are not required to ride but should present yourself as you would as a professional coach or instructor
- You will be notified of the location of the host facility and are welcome to arrange a visit in advance



- The host facility will provide the demonstration horses and riders for you to teach (except for Competition Coach Specialist lessons where you teach one of your own students), along with basic standards and poles for a jumping lesson (if applicable).
- It is your responsibility to bring any other equipment you require (cones, lunging whip and line, side reins, equine first aid kit, etc.)
- Please bring two copies of all of your lesson plans (topics assigned by evaluators prior to evaluation), emergency action plans and training plans, if they are required.

Documents to be submitted prior to attending in person evaluation

	INSTRUCTOR	COMPETITION	COMPETITION
		COACH	COACH SPECIALIST
Lesson Plans			
Flat	X	X	X
Jump	X (If Applicable)	X (If Applicable)	X (If Applicable)
Unmounted	X		
Discipline Specific (i.e. Cross			
Country, Dressage, Reining)			X
Emergency Action Plan	X	X	X
Application/Portfolio			X
Design a Sport Program			
(Yearly Training Plan)			X
Manage a Sport Program			X

On the day of the in person evaluation, you will be teaching lessons and performing the following tasks:

	INSTRUCTOR	COMPETITION COACH	COMPETITION COACH SPECIALIST
Mounted Lessons		COACII	COACH SI ECIALIST
Flat	X	X	X
Jump	X (If Applicable)	X (If Applicable)	X (If Applicable)
Unmounted	X		
Discipline Specific (i.e. Cross			
Country, Dressage, Reining)			X
Unmounted Lessons			
Stable Management	X		
Lunge	X	Teach Rider to Lunge	Teach Rider to Lunge
Written Test (English and Jump)	X		
Stable Management &			
Practical Oral Interview	X		
At Competition Evaluation			X

At the conclusion of evaluation day, you will be advised which components of the evaluation you passed and which, if any, you must redo. You MUST pass all components of the evaluation to be certified. Only portions not completed successfully will need to be reattempted. Keep in mind that failure to address ANY safety issue during any portion of the evaluation will result in an automatic failure of that module.



VIDEO EVALUATIONS

Equestrian Canada is introducing a video evaluation process at the English and Western Competition Coach and Competition Coach Specialist Level of Certification. Currently the SHF does not have Coach Evaluators trained to perform video evaluation. There are currently two provinces that are able to conduct video evaluations (Horse Council British Columbia (HCBC) and Alberta Equestrian Federation (AEF)). If a Saskatchewan evaluation candidate is interested in pursuing a video evaluation; the SHF will help facilitate this process with the candidate. Here are the Guidelines for Video Evaluation:

Submission Procedure

- There is no specific application date for submission of video evaluations. The window for submissions is from February 1 to December 1 of the current year.
- All requirements, prerequisites, lesson content, and topics are the same as those required for an "in person" evaluation.
- All documents must be uploaded in .pdf format and be one file per requirement, ie: all pages of the Emergency Action Plan should in one .pdf file. Photos of forms and jpegs are not accepted. If the candidate is creating a .pdf file from a hand-written document it must be full size (8 X10) clear, straight and easy to read without magnification.
- The application fee must be included with the application submitted. The application fee is the same amount as an in-person evaluation.
- The candidate will send all documents, lesson plans and EAP's to SHF who will forward the candidates documents to the province administering the video evaluation.
- Once the application has been checked to be complete, the lesson plans and emergency action
 plans will be sent for marking and critique by the evaluator. The candidate may be given
 feedback with which to improve their lesson plans or EAP if required.
- Competition Coach Specialist candidates will submit their portfolio's and Yearly Training Plans.
 Once the submission has been marked and critiqued, the candidate will be contacted and asked to submit their video lessons on memory sticks.
- All accepted evaluation videos received complete with all requirements will be sent to an appropriately identified Equestrian Canada evaluator(s) for evaluation.
- The videos submitted must have been filmed specifically for the purposes of this evaluation.
- The video material will become the property of the PTSO administering the video evaluation and will not be returned to the candidate. By submitting a video evaluation, the candidate agrees that the video may be used for Coach and Evaluator training purposes after they are evaluated.
- Two copies of the video must be sent to SHF, on 2 separate memory sticks. Each stick should have all of the lessons being taught and each be identical. Please make sure that the video is in a format that will be viewable on any computer. Candidates may also submit their video via a link to a YouTube channel.
- Results will take from 4 -8 weeks depending on availability of evaluators.

To enquire about video evaluation, please contact technical director@saskhorse.ca



MAINTAINING ACTIVE COACHING STATUS

Once you achieve coaching certification, to maintain certified status, all Equestrian Canada/NCCP coaches must maintain the following for each level:

	INSTRUCTOR	COMPETITION	COMPETITION
		COACH	COACH SPECIALIST
EC Coach Status/Sport Licence -	X	X	X
Annually			
SHF Membership - Annually	X	X	X
Current Standard First Aid –			
Renew every 3 years	X	X	X
Current Criminal Record Check			
- Renew every 3 years	X	X	X
Professional Development Points			
- 5 Year Cycle	10 Points	20 Points	20 Points

Professional development hours can be accumulated by attending NCCP, Equestrian Canada or SHF clinics, or by attending sport conferences or sport specific training. The complete table of eligible professional development is identified as Appendix 'A' in this document.

APPENDIX A

Equestrian Canada NCCP Coach/Instructor Professional Development Activities Updating hours must include hours from NCCP specific offerings (CAC or Equestrian Canada/NCCP updating, convention, workshops, etc.) A maximum number of points per category can be claimed towards the required professional development.

Over a 5 year cycle the following points are required:

- Instructor of Beginner 10, points
- Competition Coach/Competition Coach Specialist, 20 points
- High Performance 1, 30 points

Unless otherwise indicated the base formula is 1 point/hour for every non-NCCP activity and 5 points for a training or evaluation NCCP module.

A maximum of 50% of required Professional Development points can be accumulated from Multi- Sport Non-NCCP Activities in each context that you are seeking certification renewal.

ACTIVITY	ACTIVITY CATEGORY	POINTS	LIMITATIONS
First Aid/CPR Renewal in person (online renewal is not eligible for updating hours)	Multi-Sport Non- NCCP Activity	2 Points	No points for online renewal
Active Coaching (can be self-reported)	Sport Specific Non- NCCP Activity	1 point / year	With a 2 point maximum



ACTIVITY	ACTIVITY CATEGORY	POINTS	LIMITATIONS
Human Athlete Development (Catego			
Clinics (Participating): Human Athlete Sports Psychology, Kinesiology, Sport Nutrition, Conditioning and Fitness Clinics (Interactive auditing): clinic or workshop with direct interaction with clinician (sports psychology, biomechanics, kinesiology, sports nutrition, etc.) Courses (may be online if approved) Human Athlete Sport Psychology, Kinesiology, Sports Nutrition, conditioning and fitness, coaching/leadership, etc. Personal athletic development (Riding lessons)	Sport Specific Non- NCCP Activity	1 point / hour	With a 3 point maximum per activity Maximum upgrading points per category is 6
Personal athletic development (must be coached like personal training, yoga, cross training sport, etc.)	Multi-Sport Non- NCCP Activity	1 point / 3 hours	
Equine Development (Category 2)			
Equine nutrition biomechanics, other equine physiology/sport science Equine online accredited courses (ex: University, College, Department of Agriculture "recognized" equine institutions) Equine Theory courses taught by a certified coach or Subject Matter Expert (subject to approval by Equestrian Canada) Equine health workshops: Farrier, massage, chiropractic and other professional presentations and workshops	Sport Specific Non- NCCP Activity	1 point / hour	With a 3 point maximum per activity Maximum upgrading points per category is 6
Coaching Skill Development: NCCP (Category 3)		
NCCP multi-sport courses/tasks: general multi-port courses NCCP equestrian courses: Equestrian Theory, Competition Coach workshop, High Performance training, etc.	Multi-Sport NCCP Activity Sport Specific NCCP Activity	5 points/ module or evaluation	Maximum upgrading Points is 10 Maximum upgrading Points is 10
Courses/workshops on teaching and coaching techniques (opposed to horse training). Coaching techniques must be specifically emphasized. In person participation only, no online training will be credited	Multi-Sport Non- NCCP Activity	1 point / hour	With a 3 point maximum per activity
Broad Sport Development (Category 4 Judges and Officials clinics (i.e. Course Designer) Clinics in other F.E.I. equine disciplines (ex: Reining, Vaulting, Endurance, Dressage, etc.)	Sport Specific Non- NCCP Activity	1 point / hour	With a 3 point maximum per activity
Non-F.E.I. discipline and alternative training clinics			Maximum upgrading points per category is 6
Volunteering (Must be Equine/Equest	rian related) (Category 5)		With a 2 point
Volunteering in a capacity that provides a new learning environment for yourself (Para-Equestrian, 4H, Pony Club, Therapeutic Riding, Youth Groups, Senior Groups, etc.)	Sport Specific Non- NCCP Activity	1 point / hour	With a 3 point maximum per activity Maximum upgrading points
	1	1	per category is 6



ACTIVITY	ACTIVITY CATEGORY	POINTS	LIMITATIONS
Equine/Equestrian Services (Category	y 6)		
Scribing, judging or other officiating at an Equestrian Canada Sanctioned or International Driving Shows Rider Level Evaluator Acting as a Mentor Coach	Sport Specific Non- NCCP Activity	1 point / hour	With a 3 point maximum per activity Maximum upgrading points
Teeting as a Memor Couch			per category is 3
National, Provincial/Territorial Symp	osium (Category 7)		
Equestrian Canada Symposium/attending	Sport Specific Non-		With a 3 point
EC Convention as a Delegate, Provincial/	NCCP Activity		maximum per
Territorial symposium or update		1 point / hour	activity
Canadian Sport for Life/Coaching			No. 1
Association of Canada: LTED training,	Multi-Sport Non-		Maximum
conference, workshops (ex: Sport Leadership, CS4L National Conference)	NCCP Activity		upgrading points per category is 18

Coaches/Instructors will be removed from the Active Coaching List and certification status will be classified as not renewed until the required updating hours are complete

Grants & Training Opportunities

The SHF is proud to offer and administer a Coaching Assistance Grant.

The purpose of this grant is to assist those individuals actively seeking accreditation in the Coaching Certification Program of equestrian coaching to attend upgrading sessions not available in Saskatchewan. Successful applicants must demonstrate that such courses will benefit the equestrian community as a whole and be prepared to assist the SHF with activities within the province if called upon to do so. Preference will be given to those applicants aligning with National Coaching Certification Program NCCP Stream. Individuals must submit proof that they have successfully completed "Respect in Sport for Activity Leaders" online training. To find out more visit https://saskhorse.ca/individual-grants

The Coaches Association of Saskatchewan (CAS) is an excellent resource for province-wide NCCP training opportunities. Although the focus of the CAS involves all sports, there are valuable lessons to be learned from working and training alongside coaches from other sports. The CAS also offers Coaching Grants. Find out more information at saskcoach.ca

Have Questions? Please contact technicaldirector@saskhorse.ca or call 306-780-9490



Organizations & Contact Information

Saskatchewan Horse Federation

As Saskatchewan's provincial sport organization for equestrian, Saskatchewan Horse Federation (SHF) is committed to equine welfare and providing leadership and support to the individuals, associations and industries that make up Saskatchewan's horse communities. www.saskhorse.ca

Equestrian Canada

Equestrian Canada is the dedicated national voice working to serve, promote and protect the interests of horses and Canada's equestrian community. www.equestrian.ca

Sask Sport

Sask Sport is a volunteer-driven, non-profit organization that serves as the provincial federation for amateur sport and as the operator of Sask Lotteries. www.Sasksport.ca

Coaches Association of Canada

The Coaching Association of Canada (CAC) unites stakeholders and partners in its commitment to raising the skills and stature of coaches, and ultimately expanding their reach and influence. Through its programs, the CAC empowers coaches with knowledge and skills, promotes ethics, fosters positive attitudes, builds competence, and increases the credibility and recognition of coaches. www.coach.ca

Coaches Association of Saskatchewan

The Coaches Association of Saskatchewan (CAS) is a leader in coach development and recognition providing quality programs & services to Saskatchewan coaches at all levels. We are the voice for coaching in Saskatchewan and a dynamic organization whose efforts have a positive impact on the overall sport experience.. www.saskcoach.ca

Sport for Life Society

The Sport for Life Society is recognized as the global experts on the Sport for Life (S4L) movement, Long-Term Athlete Development, and physical literacy development. The purpose of the Sport for Life movement is to improve the quality of sport and physical activity in Canada. Sport for Life links sport, education, recreation and health, and aligns community, provincial, and national programming. www.sportforlife.ca











