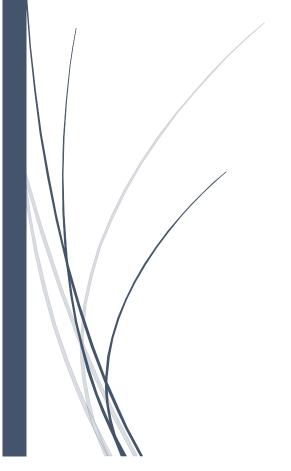
Proposed Bylaw Changes



Saskatchewan Horse Federation Governance Committee

No.	Existing Bylaw	Proposed Change	Rationale
Title	CONSTITUTION	CONSTITUTION &	Clarification
Page		BYLAWS	
2.1.3	To provide liaison with Equestrian Canada (EC), similar provincial equine councils, Coaching Association of Canada (CAC), and with any other related body as may exist for the conduct of sport, recreation and horse industry initiatives in Canada.	To provide liaison with Equestrian Canada (EC), similar Provincial Sport Governing Bodies (PSGB), Coaching Association of Canada (CAC), and with any other related body as may exist for the conduct of sport, recreation and horse industry initiatives in Canada.	Wording updated
2.1.4	To serve as an educational medium for its members by distributing information relative to the horse industry and equestrian activities, by bringing speakers of authority to meetings of The Federation, and by organizing seminars and clinics.	To serve as an educational medium for its members by keeping communication methods open and current, and by distributing information relative to the horse industry and equestrian activities, by bringing speakers of authority to meetings of The Federation, and by organizing seminars and clinics.	Wording updated
2.2.1	Promote the breeding and rearing of better quality horses in Saskatchewan.	Promote and encourage more equestrian activities. especially among young people.	Eliminate current 2.2.1 and reorder points 2.2.1, 2.2.2 and 2.2.3 • change 2.2.2 as noted opposite and renumber as 2.2.1
2.2.2		Promote and encourage members to engage in the Long Term Equestrian Development model (LTED).	A newly created 2.2.2. (2.2.3 remains unchanged)
3.1.3	Business and educational institutions which provide sponsorship services and financing to The Federation shall hold Sustaining Membership status.	Business and educational institutions which provide services or sponsorship to The Federation, or its members, shall hold Sustaining Membership status.	Updated wording
3.1.4	Individuals may be nominated by a member for Honorary Life Membership.		Remove this as the SHF Hall of Fame better recognizes individuals.
3.2	Membership may be continued for so long as the annual	Membership may be continued for so long as the	Remove redundant word

	membership dues are paid and	annual membership dues are	
	members continue to further the	paid and members continue to	
	aims, purposes and objectives of	further the purposes and	
	The Federation.	objectives of The Federation.	
3.3	Clubs and Sustaining Membership	Clubs and Sustaining	Permits an expedient
	applications shall be approved by	Membership applications shall	approval process without
	the Board of Directors of The	be approved by the Executive	the need for a special
	Federation at their regular	Committee and ratified by	board meeting or call
	meetings.	Board of Directors of The	S
	0.0	Federation at their regular	
		meetings.	
3.4	The Board of Directors may	The Board of Directors may	The new SHF Hall of Fame
	nominate a person for Honorary	nominate a Board Member for	covers members and non-
	Life Membership.	Honorary Life Membership.	member nominations
3.5	Honorary Life Members	Honorary Life Members	Updated
	nominated shall be approved by a	nominated shall be approved	
	two thirds (2/3) majority ballot of	by a two-thirds (2/3) majority	
	the Board of Directors and	ballot of the Board of	
	accepted by a majority of the	Directors.	
	Membership at the Annual		
	Meeting of The Federation.		
3.5.1	This distinct status is for	This distinct status is for board	Clarification
	members selected for their	members selected for their	
	special contributions and	service to Equestrian and/or	
	achievements in the Equestrian	horse activities in the	
	and/or horse activities in the	province. Honorary Life	
	province. Honorary Life Members	Members will have their	
	will have their annual	annual membership fee born	
	membership fee born by The	by The Federation and they	
	Federation and they will have	will have Individual Member	
	Individual Member voting	voting privileges.	
	privileges.		
5.1	The Board of Directors may by	The Board of Directors may by	Updated gender
	resolution cancel any member's	resolution cancel any	reference and removal of
	membership in The Federation,	member's membership in The	redundant word
	where, in the opinion of the	Federation, where, in the	
	Board of Directors, that member	opinion of the Board of	
	has conducted itself or him in a	Directors, that member has	
	fashion which undermines the	conducted themselves in a	
	objectives, aims and purposes of	fashion which undermines the	
	The Federation.	objectives and purposes of	
		The Federation.	
5.3	Any member who has been	Any member who has been	Updated gender
	advised by the Board of Directors	advised by the Board of	reference
	of potential revocation of his	Directors of potential	
	membership shall have 30 days	revocation of their	
	within which to make written	membership shall have 30	

	1	1	
	submissions to the Board giving	days within which to make	
	reasons why his membership	written submissions to the	
	should not be revoked.	Board giving reasons why their	
		membership should not be	
		revoked.	
6.1	Directors of the Board shall be	Directors of the Board shall be	Information moved to 6.3
	elected by the members of the	elected by the members of the	
	Federation at the annual meeting	Federation at the annual	
	of the Federation. The Board of	meeting of the Federation.	
	Directors shall be comprised of a		
	maximum of thirteen (13) persons		
	(not including the Past President)		
	and a minimum of 11, (not		
	including the Past President) each		
	holding a valid Individual		
	Membership with the Federation.		
6.3	Twelve directors shall be elected	A minimum of eight and	Reduces the number of
	for a three-year term. A Director	maximum of ten directors shall	directors to a minimum of
	may serve a maximum of three	be elected for a three-year	eight 8 and maximum of
	consecutive three-year terms.	term by the members at the	ten. This allows for
	Terms will be staggered to allow	AGM. A Director may serve a	appointments of up to
	continuity for Board membership.	maximum of three consecutive	two directors that could
		three-year terms. Terms will be	be appointed when
		staggered to allow continuity	specific skills are needed.
		for Board membership.	
6.3.1		Two additional Directors may	New. Permits the board
		be appointed by the Board to	to appoint a director if
		serve a three-year term. A	specific skills or
		Director may be appointed for	knowledge is required
		a maximum of three	
		consecutive three-year terms.	
6.5	In the event of resignation,	In the event of resignation,	Updated gender
	incapacity, removal or death of a	incapacity, removal or death	reference
	Director during his term, the	of a Director during their	
	Board of Directors may by	term, the Board of Directors	
	resolution nominate any person	may by resolution nominate	
	holding a valid Individual	any person holding a valid	
	Membership status with The	Individual Membership status	
	Federation to act in the place and	with The Federation to act in	
	stead of the previous Director,	the place and stead of the	
	and to hold office until expiry of	previous Director, and to hold	
	that previous Director's term.	office until expiry of that	
	,	previous Director's term.	
6.6	In completing a three-year term	In completing a three-year	Wording updated
	of a resigned Director, the	term of a resigned Director,	
	individual shall, upon completion	the individual shall, upon	
	of the previous Director's term of	completion of the previous	
		p p	

	office, be eligible for nomination	Director's term of office, be	
	as a new Director and have the	eligible for nomination as a	
	ability to meet the specifications	new Director.	
	of 6.4.		
6.7.1	If a Director shall resign his office	If a Director shall resign their	Updated gender
	by delivering a written resignation	office by delivering a written	reference
	to the President of the	resignation to the President of	
	Federation;	the Federation;	
6.7.2	If, at a special meeting of	If, at a special meeting of	Updated gender
	members or at special meetings	members or at special	reference
	of Directors called for that	meetings of Directors called	
	purpose, a resolution is passed by	for that purpose, a resolution	
	three-quarters of those present at	is passed by three-quarters of	
	the meeting that he be removed	those present at the meeting	
	from office;	that they be removed from	
		office;	
6.7.3	Upon death or physical or mental	Upon death or physical or	Updated gender
	infirmity which renders the	mental infirmity which	reference
	Directorincapable of performing	renders the Directorincapable	
	his duties;	of performing their duties;	
6.7.4	If a Director fails to attend 60% of	If a Director fails to attend	Clarification
	the designated Board of Director's	60% of the designated Board	
	meetings.	of Director's meetings without	
		just cause.	
6.12	The Federation shall indemnify a	The Federation shall	Updated gender
	Director or Officer, a former	indemnify a Director or	reference
	Director or Officer, or a person	Officer, a former Director or	
	who acts or acted at the	Officer, or a person who acts	
	corporation's request as a	or acted at the corporation's	
	Director or Officer and his heirs	request as a Director or	
	and successors against any and all	Officer and their heirs and	
	costs, charges and expenses,	successors against any and all	
	including an amount paid to settle		
	an action or satisfy a judgement,	including an amount paid to	
	reasonably incurred by him in	settle an action or satisfy a	
	respect of any civil, criminal or	judgement, reasonably	
	administrative action or	incurred by them in respect of	
	proceeding to which he has been	any civil, criminal or	
	made a party by reasons of being	administrative action or	
	or having been a Director or	proceeding to which they have	
	Officer of The Federation if:	been made a party by reasons	
		of being or having been a	
		Director or Officer of The	
		Federation if:	
C 12 1	t tt	They acted honestly and in	Updated gender
6.12.1	He acted honestly and in good		
6.12.1	faith with a view to the best interests of the Federation; and	good faith with a view to the	reference

		best interests of the	
		Federation; and	
6.12.2	In the case of criminal or	In the case of criminal or	Updated gender
	administrative action or	administrative action or	reference
	proceeding that is enforced by a	proceeding that is enforced by	
	monetary penalty, he had	a monetary penalty, they had	
	reasonable grounds for believing	reasonable grounds for	
	that his conduct was lawful.	believing that their conduct	
		was lawful.	
6.14	No Director of the Board shall	No Director of the Board shall	Updated gender
	receive remuneration for his	receive remuneration for their	reference
	services as Director, however the	services as Director. The Board	
	Board may by resolution	may authorize payment to	
	authorize payment to members	members for out-of-pocket	
	for out-of-pocket expenses	expenses incurred in the	
	incurred in the furtherance of the	furtherance of the affairs of	
	affairs of The Federation in	The Federation in accordance	
	accordance with an expense	with an expense schedule	
	schedules approved by the Board	approved by the Board of	
	of Directors.	Directors.	
6.15		Any director contracted by the	New
		Federation to work in a paid	
		position will do so in	
		accordance with policy as set	
		forth by the Board of Directors.	
7.4	Persons elected to the position of	Persons elected to positions of	Updated wording
7.4	President, President-Elect, or	Officers shall be eligible to	Opdated Wording
	Vice-President shall be eligible to	hold their positions as Officers	
	hold their positions as Officers for	for as long as they are eligible	
	as long as they are eligible to be	to be on the Board of	
	on the Board of Directors.	Directors.	
8.1	President – The President	<u>President</u> – The President shall	Updated gender
	shall be the Chair of the Board	be the Chair of the Board of	reference
	of Directors and shall preside	Directors and shall preside at	
	at all meetings of The	all meetings of The	
	Federation, the Board of	Federation, the Board of	
	Directors and the Executive	Directors and the Executive	
	Committee. He shall conduct	Committee. They shall	
	meetings in accordance with	conduct meetings in	
	the rules of procedure	accordance with the rules of	
	established by the Board of	procedure established by the	
	Directors. He shall ensure that	Board of Directors. They shall	
	the decision of The	ensure that the decision of	
	Federation, the Board of	The Federation, the Board of	
	Directors and the Executive	Directors and the Executive	

	Committee are carried into	Committee are carried into	
	effect.	effect.	
8.2	<u>President-Elect</u> – The President- Elect will be responsible for the administration of the Board, including meeting attendance,	President-Elect – The President-Elect will be responsible for the administration of the Board,	
	review of minutes or other duties as assigned by the President. In the absence of the President the	including Board Orientation, Board Self-evaluation, meeting attendance, review of	
	President-Elect shall assume the duties of the President.	minutes and other duties as assigned by the President. In the long or short term absence of the President the	
		President-Elect shall assume the duties of the President including attending committee	
		meetings.	
8.3	<u>Past President –</u> The Immediate- available Past President shall attend all meetings of the	<u>Past President –</u> The Immediate-available Past President shall attend all	Updated wording and updated gender reference
	Federation, The Board of Directors and the Executive	meetings of the Federation, The Board of Directors and the	
	Committee and shall perform such duties as the Executive	Executive Committee and shall assist the President-Elect in	
	Committee may assign to him.	Board Orientation and Board self-evaluation as well as such duties as the Executive	
		Committee may assign to them.	
8.4	Vice-President(s) – All Vice- Presidents serve on the Executive Committee. Specific responsibilities shall be assigned and designated to each of the four Vice-Presidents:	Vice-President(s) – All Vice- Presidents serve on the Executive Committee. Specific responsibilities shall be assigned and designated to each of the fourVice-	Spacing corrected
		Presidents:	
8.4.1	Vice-President Finance – shall be appointed as Federation Treasurer, and shall have custody of all funds of The Federation and shall be responsible for their safekeeping and proper	Vice-President Finance – shall be appointed as Federation Treasurer, and together with the Finance Committee, shall have custody of funds of The Federation and shall be	Updated wording & punctuation
	disbursement. The Vice-President Finance shall work with the	responsible for their safe- keeping and proper disbursement. The Vice-	
	Executive Director to prepare budgets in a form and of any kind as required from time to time and	President Finance shall work with the Executive Director to	
	as directed by the Board of	prepare budgets and financial	

	Directors. The VP Finance will	statements as directed by the	
	chair the Finance Committee:	statements as directed by the Board of Directors. The VP	
	chair the rinance committee.		
		Finance will chair the Finance	
0.4.0		Committee.	
8.4.2	Vice-President Equine Diversity-	<u>Vice-President Equine</u>	Updated wording
	shall have direct responsibility for	<u>Diversity</u> - shall have	
	developing programs of the	responsibility for developing	
	Federation in dealing with the	programs of the Federation in	
	needs of club and corporate	dealing with the needs of club	
	members. The VP Equine Diversity	and corporate members. The	
	shall work to increase	VP Equine Diversity shall work	
	participation in horsemanship	to increase participation in	
	activities throughout the province	equine activities throughout	
	and to provide for recreational	the province and to provide	
	opportunities that align with the	for recreational opportunities	
	Federation's LTED (Long Term	that align with the	
	Equestrian Development) model.	Federation's LTED (Long Term	
	,	Equestrian Development)	
		model.	
8.4.3	Vice-President Industry – shall be	Vice-President Industry – shall	Updated wording for
	responsible for developing	have responsibility for	consistency
	opportunities in industry	developing opportunities in	consistency
	initiatives and to liaison with any	industry initiatives and to	
	related bodies as may exist for the		
	benefit of the horse industry or	as may exist for the benefit of	
	equine health and welfare.	the horse industry or equine	
	equite fleatiff and wellare.	health and welfare.	
8.4.4	<u>Vice-President Sports</u> - shall have		Hadatad warding
0.4.4		<u>Vice-President Sport</u> - shall	Updated wording
	direct responsibility for all	have responsibility for all	
	programs which contribute to the	programs which contribute to	
	development of sport. Coaching,	the development of sport.	
	NCCP (National Coaching	Coaching, NCCP (National	
	Certification Program), Officials	Coaching Certification	
	and the Heritage and Prairie Cup	Program), Officials and the	
	competition circuits will be direct	Heritage and Prairie Cup	
	responsibility of this office. The	competition circuits will be	
	Federation's LTED (Long Term	direct responsibility of this	
	Equestrian Development Model)	office. The Federation's LTED	
	will be kept at the forefront of all	(Long Term Equestrian	
	these programs.	Development Model) will be	
		kept at the forefront of all	
		these programs.	
9.1	The Executive Committee shall	The Executive Committee shall	Capitalization correction
	consist of the officers and the	consist of the Officers and the	
	Executive Director of The	Executive Director of The	
	Federation. The Executive	Federation. The Executive	
	Director shall be a non-voting	Director shall be a non-voting	

	member of the Executive	member of the Executive	
	Committee.	Committee.	
9.2	The Executive Committee shall,	The Executive Committee	Clarification
	during those times of the year	shall, during those times of	
	when the Board of Directors is not	the year when the Board of	
	in session, have the same power	Directors is not in session,	
	as the Board and shall by its	have the same power as the	
	actions and decisions bind the	Board and shall by its actions	
	Board.	and decisions bind the Board	
0.4	71 5 11 0 11 1	until ratification.	
9.4	The Executive Committee shall		Remove
	have the power to initiate		
	activities that will further the		
9.6	objectives of The Federation.	The Dresident or in their	Undated gander
9.0	The President, or in his absence, the Vice-President, will act as	The President, or in their absence, the President-Elect,	Updated gender reference and correction
	Chair of the Executive Committee	will act as Chair of the	of title
	Meetings.	Executive Committee	of title
	Wieetings.	Meetings.	
10.3	The Executive Director shall be a	The Executive Director shall be	Elimination of gender
10.5	member of the Executive	a member of the Executive	reference
	Committee, but shall not have	Committee, but shall not have	reference
	voting privileges. He shall attend	voting privileges and shall	
	all meetings of The Federation	attend all meetings of The	
	and shall maintain liaison with the	Federation and shall maintain	
	membership.	liaison with the membership.	
11.2	The Nominating Committee shall	The Nominating Committee	Clarification of who is in
	consist of the Immediate Past	shall consist of the Immediate	good standing
	President (who shall serve as	Past President (who shall	
	chair), one Vice-President, and	serve as chair), one Vice-	
	three Individual Members of The	President, and three Individual	
	Federation in good standing, two	Members in good standing of	
	of whom who are not members	The Federation, two of whom	
	of the Board of Directors. If the	who are not members of the	
	Past President is not available,	Board of Directors. If the Past	
	the President-Elect shall stand in	President is not available, the	
	his place.	President-Elect shall stand in	
		his place.	
11.4	The Nominating Committee	The Nominating Committee	Updated wording
	shall solicit for further	shall solicit for further	
	nominations in order to fill	nominations in order to fill	
	vacancies on the Board of	vacancies and required	
	Director and shall give	expertise on the Board of	
	consideration to regional and	Directors and shall give	
	discipline representation,	consideration to regional and	
	expertise and required time	discipline representation,	
	commitments. These names	expertise and required time	

	(along with the January 3	commitments. The	
	nominations) will be brought to	Nominating Committee will	
	the Board at least 21 days	present a slate of	
	before the Annual Meeting.	recommended nominees to	
	before the Aimaan Meeting.		
		the Board at least 21 days	
		before the Annual Meeting.	
11.5	The Nominating Committee shall	The Nominating Committee	Updated wording
	present its recommendations	shall present its recommended	
	together with the names of all	slate to the floor of the Annual	
	Individual Members who have	General Business Meeting. An	
	been duly nominated to the	election for the incoming	
	•	<i>—</i>	
	Board of Directors to the floor of	Board of Directors will result	
	the Annual General Business	in the event that there are a	
	Meeting. An election for the	greater number of nominees	
	incoming Board of Directors will	than positions available.	
	result in the event that there are		
	a greater number of nominees		
	_		
40.0	than positions available.	TI DI 1 CII T	01 10 11
13.2	The Directors of the Board shall be		Clarification
	provided with 7 days' notice of all	shall be provided with 7 days'	
	general or special meetings.	notice of all general or special	
	Emergency meetings may be	meetings. Emergency	
	called at the pleasure of the	meetings may be called at the	
	President in extraordinary	pleasure of the President or	
	circumstances.	President-Elect in	
	circumstances.		
		extraordinary circumstances.	
13.3.3	At the discretion of the President,	At the discretion of the	Clarification
	Board members may be allowed	President, Board members	
	to join 'in person' meetings via	may be allowed to join 'in	
	video or teleconference for the	person' meetings via video or	
	purposes of presentation of	teleconference for the	
	reports and information pertinent	purposes of presentation of	
	to the meeting.	reports and information	
		pertinent to the meeting and	
		shall have no vote.	
13.5	The President, or in his absence,	The President, or in their	Updated gender
	the President-Elect, shall have	absence, the President-Elect,	reference
	authority to call such meetings as	shall have authority to call	
	he deems necessary.	such meetings as deemed	
	ne accins necessary.	-	
42.7	Allerdense	necessary.	T
13.7	Attendance at meetings of the	Attendance at meetings of the	Timeline clarification for
	Board of Directors shall be open	Board of Directors shall be	requests
	to members of The Federation	open to members of The	
	and invited guests with proper	Federation and invited guests	
	approval of 2/3 of the Board of	with proper approval of 2/3 of	
	Directors.	the Board of Directors.	
	5.1. 536013.		
		Requests to attend meetings	

		must be received 30 days in	
		advance.	
14.2	Each corporate member has the right to one vote at the Annual Meeting. The person who is the voting individual and represents the Corporate Member at the Annual Meeting must be himself a valid Individual Member in good standing of The Federation and a member of the club they are representing.	Each corporate member has the right to one vote at the Annual Meeting. The person who is the voting individual and represents the Corporate	Updated gender reference
14.3	No sustaining member has the right to vote at the Annual Meeting.	No Sustaining Member has the right to vote at the Annual Meeting.	Capitalization correction
16.1	The Board of Directors may appoint standing committees to discharge the functions described by the Board of Directors as its terms of reference. The terms of reference and appointments to committees shall aspire to have membership of The Federation represented on each committee according to discipline and provincial region, and giving consideration to expertise and required time commitments. Each committee shall report all action of The Federation for consideration by the members.	The Board of Directors may appoint standing committees to discharge the functions described by the Board of Directors as its terms of reference. The terms of reference and appointments to committees shall aspire to have membership of The Federation represented on each committee according to discipline and provincial region, and giving consideration to expertise and required time commitments. Each committee shall report to the Board of Directors and to the membership via the Annual Report.	Updated wording
16.3	Management Committee The Executive Director, President, President-Elect and Vice President Finance shall constitute the Management Committee and shall conduct the day to day business affairs reporting to the Board of Directors as necessary.	Management Committee The Executive Director, President, President-Elect and Vice President Finance shall constitute the Management Committee and shall conduct the day to day business affairs reporting to the Board of Directors.	Updated wording

18.1	The Board of Directors shall in each and every year, appoint an auditor who shall audit the accounts and financial records of the Federation, and shall provide the Audit to the VP of Finance for Presentation at the Annual Meeting of The Federation for inspection and passage by the membership of The Federation. The remuneration shall be fixed by the Board of Directors.	Membership present at the AGM shall approve appointment of an auditor who is responsible to audit the accounts and financial records of the Federation. The Auditor shall provide the Audit to the Board of Directors who will present the Auditor's Report at the Annual General Meeting of the Federation.	Clarification
18.2	The auditor shall be from a firm of Chartered Accountants, and shall be independent of the membership of The Federation.	The auditor shall be a Chartered Professional Accountant and shall be independent of the membership of The Federation.	Clarification and updated designation
24.1	The Executive Committee shall publish such materials as from time to time prove to be of assistance in pursuing the aims and objectives of The Federation.	The Board of Directors shall provide information consistent in pursuing the purpose and objectives of The Federation.	Removal of wordiness
25.1	In these documents the singular shall include the plural, the plural shall include the singular, and the masculine shall include the feminine.	In these documents the singular shall include the plural.	Gender reference has been addressed in Constitution therefore the portion of the sentence is no longer relevant
26.1	Upon dissolution of The Federation, its properties and assets shall, after payment of all liabilities, be transferred to any successor organization which follows the aims and objectives of the Federation. In the event there is no successor organization, the properties and assets of the Federation shall be donated to the Western College of Veterinary Medicine, Equine Health Research Fund, University of Saskatchewan.	Upon dissolution of The Federation, its properties and assets shall, after payment of all liabilities, be transferred to any successor organization which follows the aims and objectives of the Federation. In the event there is no successor organization, the properties and assets of the Federation shall be donated to the Townsend Equine Health Research Fund, University of Saskatchewan.	Clarification of the name of the Research Fund